



Agenda

**Meeting of the Board of Directors
Families & Communities Rising, Inc.
4220 NC HWY 55, Suite 330
Durham, NC 27713**

**Thursday, January 30, 2025, at 3:00 PM
In person and Zoom virtual option**

Vision: Creating an environment where children, families, educators, and communities achieve full potential and commit to lifelong learning.

Mission: To educate and empower children, families, communities, and organizations by delivering unique educational and supportive services.

Core Values: Service, Inclusion, Innovation, Integrity

- 1) Welcome and quorum call (Board Chairman)
- 2) Approval of the minutes of October 24, 2024 (Board Chairman) – **Action Item**
- 3) Financial Report: (Chief Financial Officer) – **Action Item**
 - Agency financial reports for October 2024, November 2024, and December 2024
 - Credit card usage October 2024, November 2024, December 2024
 - Capital Expenditure Threshold Increased to \$10,000 by the federal government
- 4) Federal Grants Discussion
- 5) FCR HS & EHS Eligibility Criteria 2025-2026 – **Action Item**
- 6) Agency Report & Program Updates (CEO)
 - FCR HS & EHS
 - KidSCOPE
 - FRIENDS
 - ARCH
 - CEO Report
 - FCR Capital Expenditure Threshold Currently \$5,000
 - FCR's New Website
- 7) Adjourn (Board Chairman)

Future meetings:

- February 26th - 28th 2025 - Strategic Planning - Charlotte, NC
- February 27, 2025 – Regular Meeting – Charlotte, NC & Zoom virtual option
- March 27, 2025 – Regular Meeting
- April 24, 2025 – Regular Meeting



Minutes Summary

4220 NC Hwy 55, Suite 330, Durham, NC 27713

Meeting of the Board of Directors

Thursday, October 24, 2024, at 3:00 pm

In-person & Via Zoom Meeting

<u>Board Members Present:</u>	B. Angeloe Burch Sr., Karen White, Angela Poole, Ike Opara, Brian Lewis
<u>Board Members Absent:</u>	N/A
<u>Board Members Excused:</u>	Dr. S. L. Wilson
<u>Staff Present:</u>	Terry David, Dan Kutner, Shanti Vyom, Cheryl Walfall-Flagg
<u>Guests Present:</u>	Dr. Demond Spann, HR & HS/EHS Program Management Consultant, Patricia Beier, PODS, Heather McDowell, Attorney, Ellinger & Carr, LLC Meagan L. Bulloch, Melanie Humlicek, Susan Dean, Langdon & Company, LLP

1. The Board Chair, Dr. B. Angeloe Burch, called the meeting of the FCR Board of Directors to order at 3:00 pm, confirming a quorum was established.
2. The chair asked Mr. David, CEO, to introduce the agency auditors for their presentation of the FCR financial audit. Mr. David welcomed Meagan L. Bulloch and the team from Langdon & Company, LLP. Meagan Bulloch reviewed the FCR FY2024 Audited Financial Statements and the SAS 114 Communication Letter, including highlighting the credit losses change in accounting principles which were adopted by the agency. She paused for questions from the board. Susan Dean followed with an overview of the FCR 2023 990 tax form. She paused for questions from the board.

The auditor's report expressed an unmodified opinion for the year ending June 30, 2024.

Angela Poole, Board Treasurer, thanked the auditors for their presentation. She also thanked Dan Kutner, CFO, and the accounting staff, for a job well done which resulted in no findings during the audit. Angela Poole also thanked Mr. David, CEO, and expressed appreciation for FCR staff for doing the work they do. The audit team was excused from the meeting.

The Vice Chair, Karen White continued with the meeting by asking for a motion to approve the FCR FY2024 Audited Financial Statements, FY2024 SAS 114 Communication, and the 2023 FCR 990 as presented. **Motion:** Angela Poole; Second: Ike Opara. All were in favor, the motion passed.

3. Program Governance Training: Mr. David introduced Patricia Beier, PODS for the program governance training. Shared governance between the board of directors, policy council and parent committees were covered, as well as responsibilities of the governing bodies.

A question was raised about how the members of the policy council are elected. Ms. Beier explained that the parent committees for the centers/program options elect a representative to serve on the policy council. The parent members then approve the community representatives that are nominated.

4. The Vice Chair read the vision, mission, and core values of FCR, Inc.
5. The Vice Chair asked for approval of the minutes for the September 26, 2024, meeting if there were no questions or amendments. **Motion:** Ike Opara; Second: Angela Poole. All were in favor; the motion passed
6. The Vice Chair introduced Daniel Kutner, Chief Financial Officer, who presented financial statements and credit card reports for September 2024.

In September 2024 the agency experienced a surplus of \$77,321 which is due to a surplus in the HS/EHS cash project(s) (\$143,588) due to Durham Pre-K and NC Pre-K revenues, which was partially offset by deficits in the Administrative project (\$5,534) primarily due to lower recoupment of indirect expenses due to lower than budgeted Head Start/Early Head Start personnel expenses, Development (\$4,327), KidSCOpe (\$9,073), and non-cash items (\$40,169). The YTD agency surplus of \$24,527 includes \$99,175 of non-cash items such as depreciation, accrued but unused vacation time, the unrealized loss or gains on our investments, and accrued interest on our investments. Total cash at 09/30/24 was \$4,128,670, a decrease of \$267,368 from 06/30/24, which includes \$250,000 transferred to the FCR Investment account. The FCR Investment Fund which is represented at market value has increased \$270,687 since 06/30/24, which includes as previously mentioned \$250,000 in transfers from cash. The Scholarship Investment fund, which is also reported at market value has increased \$23,558 since 06/30/24. All other Balance Sheet balances are very comparable to 06/30/24 or 08/31/24 balances. The liquidity ratio on 09/30/24 was 8.00 as compared to 5.72 on 06/30/24. The 8.10 ratio is arrived at by taking total cash, FCR Investment Fund, and Accounts Receivable over Accounts Payable, Notes Payable – Leaf lease, and Accrued Vacation balances at 09/30/24 per the balance Sheet.

The FCR HS/EHS grant which started a new fiscal year on 08/01/24 is underspent as compared to the YTD budget by \$150,552 as of 09/30/24, which is primarily due to being underspent in personnel expenses by \$206,878. We are below as compared to budget in NFS by \$32,340. The administrative costs at 09/30/24 are 11.54% at the max 15% cap. CACFP revenue was \$43,109 in September 2024.

Motion: Angela Poole; Second: Brian Lewis. All were in favor, the motion passed.

The board voted to approve the September 2024 financial statements for Families & Communities Rising, Inc., including FCR Head Start & Early Head Start, and the credit card reports for the September 2024 period. This approval means that the board has reviewed, discussed, and is aware of the financial health of the organization at this time.

7. The Vice Chair asked Mr. David to provide the agency report and program updates.

Mr. David stated that KidSCOpe received a \$50,000 capacity building grant from Positive Childhood Alliance North Carolina.

FCR was the recipient of a \$1,000 charitable donation from Zafa Court #41. Mr. David indicated that this is an example of “friendrasing.” The donors have a relationship With Dr. Burch and saw

that Dr. Burch was a part of the FCR Board and wanted to donate to the agency. Mr. David thanked Dr. Burch for his work on the FCR Board and what he does in the community to promote FCR.

Mr. David indicated that the strategic planning meeting is scheduled for February 6, & 7, 2025 in Charlotte, NC and more information will be shared.

Mr. David reminded everyone that the board does not meet in November and December due to the holiday season. He highlighted the FCR Staff Meeting and Holiday Luncheon on December 19th at the Durham Armory in downtown Durham, from 11:00 am – 4:00 pm., noting that the board is invited to attend.

Mr. David stated that the Hunt Institute invited him to speak at another event. He will be sharing on the *Importance of Family Engagement in Head Start* on November 18, 2024.

Mr. David added that he will visit Morganton, NC, representing FCR and the NC Head Start Association to participate in hurricane relief efforts with the North Carolina Community Action Association.

Mr. David referred to the HS & EHS Program Information Report (PIR) that was previously sent via email and asked if there were any questions regarding the report.

Vice Chair Karen White wished everyone the best for the holiday season. She urged everyone to take some time for enjoyment, despite the many difficulties and ups and downs occurring throughout the year.

8. With no further business, the Chair adjourned the meeting at 3:47 pm.

Respectfully submitted by Terry David.



FINANCIAL STATEMENTS

October 2024

<u>Page</u>	<u>Description</u>
1	Financial overview
2	Balance Sheet
3	Agency income Statement
4	Agency (program) Income Statements
5	FY 24-25 FCR Head Start/Early Head Start

Agency

FCR experienced an \$107,336 surplus in October 2024, YTD a \$131,862 surplus. The October surplus is due to a surpluses in the HS/EHS cash project(s) (\$173,378) and the Administrative project (\$6,799) which was partially offset by deficits in the Development project (\$3,111), KidSCOpe project(s) (\$8,538), and non-cash items (\$56,872). The YTD surplus of \$131,862 includes non-cash items of \$155,048 as listed below.

CASH:
As of 10/31/24 the total cash balance is \$4,436,875, an increase of \$40,837 from 06/30/24, which includes \$250,000 transferred to the FCR Investment account.

	Bank	Rate	Amount	
Checking	Truist	0.00%	\$327,839	\$327,839
Savings:	Truist	0.01%	239,413	
	Self Help	3.34%	201,484	
	Pinnacle	2.98%	3,668,139	4,109,036
				\$4,436,875

FCR INVESTMENT FUND (at Market value):				
Goldman Sachs Money Market		4.960%	\$3,338	
US Treasury Bill	03/20/25	5.035%	265,434	
US Treasury Bill	02/13/25	4.947%	222,120	
First National Bank	09/12/25	4.300%	240,048	
Bank of America CD	02/14/25	4.900%	200,132	
Citibank CD	06/25/25	5.350%	251,490	
Charles Schwab CD	06/17/25	5.350%	213,206	
Morgan Stanley CD	06/20/25	5.350%	251,445	
Flagstar Bank CD	10/10/25	3.900%	174,466	\$1,821,680

ACCOUNTS RECEIVABLE:		
Medicaid claims	\$2,077	
Childcare revenue	136,628	
Cost reimbursable grants	18,927	
Other grants	31,172	
Federal grants (not down down)	(278,578)	(\$89,774)

The agency's current liquidity ratio is 7.62 at 10/31/24 , which is total Cash and Accounts Receivable over total Liabilities and Accrued Vacation (\$6,192,346 / \$812,322). A ratio of over 1 represents an Organization that is able to meet it's total obligations. The agency's liquidity ratio at 06/30/24 was 5.72.

Non-cash Items:	Oct '24	YTD
Accrued Interest	\$5,337	\$14,099
Unrealized loss/gain on investments	(9,336)	24,166
Depreciation	(21,858)	(87,217)
Adjustment to Vacation accrual	(31,015)	(106,096)
	(\$56,872)	(\$155,048)

Management and General
a) Administrative

The Administrative project experienced a \$6,799 surplus in October. The primary reason for the YTD Budget deficit of \$100,985 is due to lower than budgeted recoupment of indirect costs due to Head Start not being fully staffed in the Summer months.

FCR Head Start/Early Head Start
a) FCR HS/EHS - cash project(s)

The HS/EHS cash projects had a surplus of \$173,378 in October due to Durham Pre-K and NC Pre-K revenues not spent.

Families and Communities Rising, Inc.
Balance Sheet
October 2024 (with comparative totals from 2023)

	<u>10/31/24</u>	<u>06/30/24</u>	<u>10/31/23</u>
Cash			
Checking	\$327,839	\$170,051	\$199,409
Savings	<u>4,109,036</u>	<u>4,225,986</u>	<u>3,611,570</u>
Total Cash	<u>4,436,875</u>	<u>4,396,038</u>	<u>3,810,979</u>
FCR Investment Fund	1,821,680	1,551,164	732,644
Investments - Scholarship Fund	490,076	474,177	425,315
Accounts Receivable			
Trade	689	0	3,189
Other Receivables	24,376	36,516	41,343
Grants & Contracts	(89,774)	617,157	440,174
Allowance for Doubtful Accts	(1,500)	(1,500)	(3,900)
Total Accounts Receivable	<u>(66,209)</u>	<u>652,174</u>	<u>480,806</u>
Other Assets			
Right of Use Assets - Leases	979,723	979,723	605,152
Other Assets	13,839	13,839	13,839
Prepaid Expenses	377,132	89,126	52,867
Inventory	<u>16,494</u>	<u>16,494</u>	<u>15,610</u>
Total Other Assets	<u>1,387,188</u>	<u>1,099,181</u>	<u>687,467</u>
Property, Plant & Equipment, net of of Accumulated depreciation	<u>3,334,923</u>	<u>3,423,839</u>	<u>3,446,378</u>
Total Assets	<u>11,404,532</u>	<u>11,596,572</u>	<u>9,583,587</u>
Current Liabilities			
Accounts Payable	189,458	617,758	271,051
Right of Use Liab Short Term	168,798	168,798	161,975
Notes Payable - Leaf Lease	<u>220,384</u>	<u>240,356</u>	<u>279,532</u>
Total Current Liabilities	<u>578,640</u>	<u>1,026,912</u>	<u>712,557</u>
Accrued Vacation Pay	<u>402,480</u>	<u>296,384</u>	<u>382,262</u>
Right of Use Liabilities Long Term	<u>827,945</u>	<u>827,945</u>	<u>443,177</u>
Net Assets			
Without Donor Restrictions	8,971,154	7,392,025	7,394,301
With Donor Restrictions	<u>474,177</u>	<u>474,177</u>	<u>471,901</u>
Current FY Surplus (Deficit)	<u>150,136</u>	<u>1,579,129</u>	<u>179,389</u>
Total Net Assets	<u>9,595,467</u>	<u>9,445,331</u>	<u>8,045,591</u>
Total Liabilities and Net Assets	<u>\$11,404,532</u>	<u>\$11,596,572</u>	<u>\$9,583,587</u>

Families and Communities Rising, Inc.
Agency Income Statement
October 2024

	October 2024 Actual	October 2024 Budget	Current YTD Actual	YTD Budget	YTD Variance	Total Budget
Support:						
Federal Grants	\$1,132,126	\$1,175,371	\$4,068,273	\$4,567,558	(\$499,285)	\$14,542,048
State and Local Grants	6,358	5,420	22,669	21,682	987	69,250
Other Grants	8,771	21,321	29,550	65,308	(35,758)	85,482
Contributions	1,100	166	27,008	25,665	1,343	77,000
Other	0	0	0	0	0	547,268
Total Support:	<u>1,148,355</u>	<u>1,202,278</u>	<u>4,147,499</u>	<u>4,680,213</u>	<u>(532,714)</u>	<u>15,321,048</u>
Revenue:						
NC Pre-K	81,740	76,390	146,680	152,780	(6,100)	763,900
Durham Pre-K	45,713	28,683	149,746	57,366	92,380	286,830
Contracted Services	1,250	1,250	3,125	3,125	0	11,875
Product Sales	809	1,292	7,285	5,167	2,118	15,500
Membership Fees	0	633	950	2,533	(1,583)	7,600
Royalties	0	2,625	0	10,500	(10,500)	31,500
Miscellaneous Income	0	60	251	240	11	2,600
Childcare Fees	8,633	2,917	19,875	11,667	8,208	35,000
DSS Subsidy by County	39,084	29,334	115,180	117,333	(2,153)	352,000
Interest Income	10,089	12,550	50,399	50,200	199	150,600
Dividends	1,568	783	6,168	3,133	3,035	9,400
Accrued Interest	5,337	0	14,099	0	14,099	
Unrealized Gain (Loss) on Investments	(9,337)	135	24,167	540	23,627	1,620
Medicaid claims - Licensed prov	202	285	1,436	750	686	3,030
CACFP	57,544	50,215	124,078	106,923	17,155	467,465
Total Revenue:	<u>242,633</u>	<u>207,152</u>	<u>663,439</u>	<u>522,257</u>	<u>141,182</u>	<u>2,138,920</u>
Total Support and Revenue	<u>1,390,988</u>	<u>1,409,430</u>	<u>4,810,938</u>	<u>5,202,470</u>	<u>(391,532)</u>	<u>17,459,968</u>
Expenses:						
Personnel Expenses	860,139	898,759	3,005,523	3,395,333	389,810	11,415,129
Contract services and Professional fees	183,138	169,785	655,734	710,942	55,208	1,987,765
Materials	40,344	27,778	134,491	109,407	(25,084)	364,408
Travel	13,737	28,893	80,861	120,605	39,744	340,341
Communications	(161)	11,164	21,519	42,473	20,954	132,144
Printing	13,336	13,439	37,582	46,494	8,912	154,012
Repairs/Maintenance	43,436	41,961	208,427	157,587	(50,840)	836,125
Conferences/Meetings	6,775	12,719	38,119	43,208	5,089	126,256
Professional Development	14,515	20,452	148,422	80,642	(67,780)	289,049
Family Support	2,840	3,000	3,326	12,001	8,675	36,000
Occupancy	26,235	25,316	104,861	95,323	(9,538)	844,934
Transportation	883	1,014	4,593	4,053	(540)	12,160
Insurance	6,883	6,667	26,858	26,667	(191)	80,000
Depreciation	21,858	22,608	87,217	90,434	3,217	271,300
Renovation of facilities/Outdoor Learning Playgrou	9,350	6,266	9,414	20,066	10,652	76,895
Product Development & Reproduction	0	684	3,078	2,734	(344)	8,200
Personnel expense	10,655	3,742	19,342	14,840	(4,502)	44,775
Dues & Subscriptions	23,189	14,834	64,853	62,769	(2,084)	181,435
Other Expense	1,339	3,213	6,582	12,850	6,268	39,050
Total Expenses:	<u>1,278,492</u>	<u>1,312,294</u>	<u>4,660,802</u>	<u>5,048,428</u>	<u>387,626</u>	<u>17,239,978</u>
Net Revenue Over Expenses	<u>112,497</u>	<u>97,136</u>	<u>150,136</u>	<u>154,042</u>	<u>(3,906)</u>	<u>219,990</u>
Minus facilities/equipment reimbursed by grants *	<u>(5,161)</u>	<u>0</u>	<u>(18,274)</u>	<u>0</u>	<u>(18,274)</u>	<u>0</u>
Surplus(deficit) minus facility reimbursement	<u>\$107,336</u>	<u>\$97,136</u>	<u>\$131,862</u>	<u>\$154,042</u>	<u>(\$22,180)</u>	<u>\$219,990</u>

* When the agency uses State or Federal funds to purchase equipment or a facility, the cost is expensed through the grants which is offset by revenue (net effect of zero to out bottom line) but if the item purchased reaches our capitalization threshold of \$5,000 per GAAP we have to re-class the expense to the balance sheet where it will be depreciated over the term of its useful life. The re-classing of this expense to the balance sheet will inflate our bottom line since there will be revenue coving the purchase of the capitalized item but the expense will be accounted for through depreciation over then next 5 to 40 years. This figure is the total capitalized amounts where revenue was recorded to cover the purchase but the related expense was not.

Families and Communities Rising, Inc.
Project Income Statements - net surplus (deficit)
October 2024

	Oct 2024	Oct 2024	Prior year FY 23-24 YTD	FY 24-25 YTD	FY 24-25 YTD	FY 24-25 YTD Budget	FY 24-25 Total
	<u>Actual</u>	<u>Budget</u>	<u>Actual</u>	<u>Actual</u>	<u>Budget</u>	<u>Variance</u>	<u>Budget</u>
Management & General							
Administrative	\$6,799	\$28,177	\$44,061	(\$27,481)	\$73,504	(\$100,985)	\$24,768
Product Sales	(320)	2,056	(1,684)	(802)	8,220	(9,022)	2,242
Development	(3,111)	(6,128)	(41,811)	(12,676)	(23,701)	11,025	(26,774)
Bull City Summit			(88,033)				
Scholarships	(7,659)	693	(13,380)	15,899	2,773	13,126	8,320
Depreciation/Equipment	(16,697)	(22,608)	370,029	(68,943)	(90,434)	21,491	(271,300)
Vacation Accrual	(30,015)	(12,000)	(86,673)	(106,096)	(48,000)	(58,096)	(15,000)
sub-total	(51,003)	(9,810)	182,509	(200,099)	(77,638)	(122,461)	(277,744)
Kidscope - Outreach							
Telamon	1,109	0	0	1,109	0	1,109	0
Outreach	(9,647)	(6,210)	(31,672)	(14,417)	(621)	(13,796)	(40,203)
PCANC	0	0	0	0	0	0	0
OPC - Mental Health	0	0	0	0	0	0	0
Incredible Years	0	0	0	0	0	0	0
Smart Start - ABCD - Chatham	0	0	0	0	0	0	0
Smart Start - ABCD - Orange	0	0	0	0	0	0	0
Alliance Health	0	0	(21,294)	0	0	0	0
sub-total	(8,538)	(6,210)	(52,966)	(13,308)	(621)	(12,687)	(40,203)
Private Childcares							
KELC (Developmental Day)	0	0	3,346	0	0	0	0
sub-total	0	0	3,346	0	0	0	0
Family Resource Center							
FRC - (Church donations)	0	0	0	0	0	0	0
Orange Community Housing	6	432	237	590	1,083	(493)	137
sub-total	6	432	237	590	1,083	(493)	137
ARCH Respite							
Arch AOA - Cash Match	(527)	0	0	(277)	0	(277)	0
Arch AOA	0	0	0	0	0	0	0
NRN	(769)	(865)	(3,316)	(2,979)	(3,268)	289	(11,200)
NASHP	0	0	671	0	0	0	0
sub-total	(1,296)	(865)	(2,645)	(3,256)	(3,268)	12	(11,200)
Friends CBCAP							
Tacoma Children's Museum	0	0	0	0	0	0	0
Friends program Income	0	0	0	0	0	0	0
Friends / CBCAP	0	0	0	0	0	0	0
Friends - match	(50)	(83)	(332)	(650)	(333)	(317)	(1,000)
sub-total	(50)	(83)	(332)	(650)	(333)	(317)	(1,000)
FCR HS/EHS							
FCR HS/EHS Federal grant	0	0	0	0	0	0	0
FCR HS Cash	155,207	101,330	123,632	357,562	205,452	152,110	500,000
FCR EHS Cash	18,171	12,342	(74,392)	9,297	29,367	(20,070)	50,000
sub-total	173,378	113,672	49,240	366,859	234,819	132,040	550,000
Grand total	\$112,497	\$97,136	\$179,389	\$150,136	\$154,042	(\$3,906)	\$219,990
Minus facilities/equipment reimbursed by grants	(5,161)	0	(337,349)	(18,274)	0	(18,274)	0
Surplus(deficit) minus facility reimbursement	\$107,336	\$97,136	(\$157,960)	\$131,862	\$154,042	(\$22,180)	\$219,990

Families and Communities Rising, Inc.
 FCR Head Start/Early Head Start - Financial Statement
 October 2024
 Grant year 08/01/24 - 07/31/25

	October 2024 Actual	October 2024 Budget	Current YTD Actual	YTD Budget	YTD Variance	Total Budget
Expenses:						
Personnel Expenses	\$620,084	\$663,661	\$1,740,525	\$1,990,980	\$250,455	\$8,541,587
Contract services and Professional fees	82,489	57,990	225,491	173,970	(51,521)	695,884
Materials	35,418	22,549	94,208	67,649	(26,559)	270,600
Travel	9,656	8,833	26,711	26,500	(211)	106,000
Communications	(7,042)	7,760	1,318	23,276	21,958	93,100
Printing	11,904	5,197	22,169	15,592	(6,577)	62,366
Repairs/Maintenance	42,671	30,862	169,189	92,586	(76,603)	370,344
Meeting Expense	5,060	917	6,660	2,750	(3,910)	11,000
Professional Development	7,697	14,419	91,526	43,259	(48,267)	173,038
Family Support	340	1,583	781	4,750	3,969	19,000
Occupancy	18,410	17,304	51,414	51,912	498	207,649
Transportation	258	667	2,356	2,000	(356)	8,000
Outdoor learning - playgrounds	9,350	6,250	9,414	18,750	9,336	75,000
Personnel expense	6,339	2,359	9,919	7,075	(2,844)	28,300
Dues & Subscriptions	17,589	5,821	33,007	17,463	(15,544)	69,852
Indirect Costs	<u>91,152</u>	<u>123,441</u>	<u>255,857</u>	<u>370,324</u>	<u>114,467</u>	<u>1,588,736</u>
Total Expenses:	<u>\$951,375</u>	<u>\$969,613</u>	<u>\$2,740,546</u>	<u>\$2,908,836</u>	<u>\$168,290</u>	<u>\$12,320,456</u>
 Total Non-Federal Share	 <u>\$62,658</u>	 <u>\$86,149</u>	 <u>\$202,617</u>	 <u>\$258,447</u>	 <u>(\$55,831)</u>	 <u>\$1,033,789</u>
 USDA:						
Revenue - HS/EHS	<u>\$57,544</u>		<u>\$111,514</u>			
 Administrative expenses			<u>\$349,357</u>			
			11.87% is the administrative; the cap is 15%			



FINANCIAL STATEMENTS

November 2024

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1	Financial overview
2	Balance Sheet
3	Agency income Statement
4	Agency (program) Income Statements
5	FY 24-25 FCR Head Start/Early Head Start

Agency

FCR experienced an \$144,888 surplus in November 2024, YTD a \$276,750 surplus. The November surplus is due to a surpluses in the HS/EHS cash project(s) (\$171,606), the Administrative project (\$7,558), and Product Sales (\$12,308) due to receiving royalties in November. These surpluses were partially offset by deficits in the Development project (\$5,647), KidSCOpe project(s) (\$8,797), and non-cash items (\$26,281). The YTD surplus of \$276,750 includes non-cash items of \$181,329 as listed below.

CASH:
As of 11/30/24 the total cash balance is \$4,451,957, an increase of \$55,919 from 06/30/24, which includes \$250,000 transferred to the FCR Investment account.

	Bank	Rate	Amount	
Checking	Truist	0.00%	\$310,520	\$310,520
Savings:	Truist	0.01%	239,415	
	Self Help	3.15%	201,998	
	Pinnacle	2.73%	3,700,023	<u>4,141,437</u>
				\$4,451,957

FCR INVESTMENT FUND (at Market value):				
Goldman Sachs Money Market		4.870%	\$3,536	
US Treasury Bill	03/20/25	5.035%	266,487	
US Treasury Bill	02/13/25	4.947%	222,991	
First National Bank	09/12/25	4.300%	239,767	
Bank of America CD	02/14/25	4.900%	200,094	
Citibank CD	06/25/25	5.350%	251,165	
Charles Schwab CD	06/17/25	5.350%	212,943	
Morgan Stanley CD	06/20/25	5.350%	251,130	
Flagstar Bank CD	10/10/25	3.900%	174,284	\$1,822,398

ACCOUNTS RECEIVABLE:			
Medicaid claims	\$2,047		
Childcare revenue	192,752		
Cost reimbursable grants	36,629		
Other grants	38,383		
Federal grants (not down down)	137,517	\$407,328	

The agency's current liquidity ratio is 7.90 at 11/30/24 , which is total Cash and Accounts Receivable over total Liabilities and Accrued Vacation (\$6,709,557 / \$849,039). A ratio of over 1 represents an Organization that is able to meet it's total obligations. The agency's liquidity ratio at 06/30/24 was 5.72.

Non-cash Items:	Nov '24	YTD
Accrued Interest	\$5,346	\$19,445
Unrealized loss/gain on investments	11,474	35,641
Depreciation	(22,217)	(109,434)
Adjustment to Vacation accrual	(20,884)	(126,981)
	<u>(26,281)</u>	<u>(181,329)</u>

Management and General
a) Administrative

The Administrative project experienced a \$7,558 surplus in November. The primary reason for the YTD Budget deficit of \$155,892 is due to lower than budgeted recoupment of indirect costs.

FCR Head Start/Early Head Start
a) FCR HS/EHS - cash project(s)

The HS/EHS cash projects had a surplus of \$171,606 in November due to Durham Pre-K, NC Pre-K, and subsidy revenues not spent.

Families and Communities Rising, Inc.
Balance Sheet
November 2024 (with comparative totals from 2023)

	<u>11/30/24</u>	<u>06/30/24</u>	<u>11/30/23</u>
Cash			
Checking	\$310,520	\$170,051	\$229,718
Savings	<u>4,141,437</u>	<u>4,225,986</u>	<u>3,802,892</u>
Total Cash	<u>4,451,957</u>	<u>4,396,038</u>	<u>4,032,610</u>
 FCR Investment Fund	 1,822,398	 1,551,164	 733,730
 Investments - Scholarship Fund	 502,079	 474,177	 443,215
 Accounts Receivable			
Trade	689	0	0
Other Receivables	28,685	36,516	40,903
Grants & Contracts	407,328	617,157	(49,991)
Allowance for Doubtful Accts	(1,500)	(1,500)	(3,900)
Total Accounts Receivable	<u>435,202</u>	<u>652,174</u>	<u>(12,989)</u>
 Other Assets			
Right of Use Assets - Leases	979,723	979,723	605,152
Other Assets	13,839	13,839	13,839
Prepaid Expenses	56,774	89,126	360,077
Inventory	16,494	16,494	15,610
Total Other Assets	<u>1,066,829</u>	<u>1,099,181</u>	<u>994,677</u>
 Property, Plant & Equipment, net of of Accumulated depreciation	 <u>3,350,766</u>	 <u>3,423,839</u>	 <u>3,418,217</u>
 Total Assets	 <u>11,629,231</u>	 <u>11,596,572</u>	 <u>9,609,460</u>
 Current Liabilities			
Accounts Payable	210,324	617,758	96,231
Right of Use Liab Short Term	168,798	168,798	161,975
Notes Payable - Leaf Lease	<u>215,350</u>	<u>240,356</u>	<u>274,690</u>
Total Current Liabilities	<u>594,472</u>	<u>1,026,912</u>	<u>532,896</u>
 Accrued Vacation Pay	 <u>423,365</u>	 <u>296,384</u>	 <u>417,619</u>
 Right of Use Liabilities Long Term	 <u>827,945</u>	 <u>827,945</u>	 <u>443,177</u>
 Net Assets			
Without Donor Restrictions	8,971,154	7,392,025	7,394,301
With Donor Restrictions	474,177	474,177	471,901
Current FY Surplus (Deficit)	<u>338,118</u>	<u>1,579,129</u>	<u>349,565</u>
Total Net Assets	<u>9,783,449</u>	<u>9,445,331</u>	<u>8,215,767</u>
 Total Liabilities and Net Assets	 <u>\$11,629,231</u>	 <u>\$11,596,572</u>	 <u>\$9,609,460</u>

Families and Communities Rising, Inc.
Agency Income Statement
November 2024

	November 2024 Actual	November 2024 Budget	Current YTD Actual	YTD Budget	YTD Variance	Total Budget
Support:						
Federal Grants	\$1,490,552	\$1,590,429	\$5,558,824	\$6,157,987	(\$599,163)	\$14,542,048
State and Local Grants	7,142	7,504	29,811	29,186	625	69,250
Other Grants	19,052	25,428	48,603	90,736	(42,133)	85,482
Contributions	0	166	27,008	25,831	1,177	77,000
Other	0	0	0	0	0	547,268
Total Support:	<u>1,516,746</u>	<u>1,623,527</u>	<u>5,664,245</u>	<u>6,303,740</u>	<u>(639,495)</u>	<u>15,321,048</u>
Revenue:						
NC Pre-K	76,280	76,390	222,960	229,170	(6,210)	763,900
Durham Pre-K	52,286	28,683	202,032	86,049	115,983	286,830
Contracted Services	1,250	1,250	4,375	4,375	0	11,875
Product Sales	250	1,292	7,535	6,459	1,076	15,500
Membership Fees	0	633	950	3,166	(2,216)	7,600
Royalties	13,334	2,625	13,334	13,125	209	31,500
Miscellaneous Income	157	60	408	300	108	2,600
Childcare Fees	10,995	2,917	30,870	14,584	16,286	35,000
DSS Subsidy by County	34,726	29,334	149,906	146,667	3,239	352,000
Interest Income	9,292	12,550	59,691	62,750	(3,059)	150,600
Dividends	1,330	783	7,498	3,916	3,582	9,400
Accrued Interest	5,346	0	19,445	0	19,445	
Unrealized Gain (Loss) on Investments	11,474	135	35,640	675	34,965	1,620
Medicaid claims - Licensed prov	30	285	1,466	1,035	431	3,030
CACFP	<u>40,482</u>	<u>41,185</u>	<u>164,560</u>	<u>148,108</u>	<u>16,452</u>	<u>467,465</u>
Total Revenue:	<u>257,231</u>	<u>198,122</u>	<u>920,670</u>	<u>720,379</u>	<u>200,291</u>	<u>2,138,920</u>
Total Support and Revenue	<u>1,773,977</u>	<u>1,821,649</u>	<u>6,584,915</u>	<u>7,024,119</u>	<u>(439,204)</u>	<u>17,459,968</u>
Expenses:						
Personnel Expenses	1,218,040	1,299,915	4,223,563	4,695,248	471,685	11,415,129
Contract services and Professional fees	148,354	167,566	804,088	878,508	74,420	1,987,765
Materials	38,539	27,780	173,030	137,187	(35,843)	364,408
Travel	24,502	29,335	105,363	149,940	44,577	340,341
Communications	4,368	11,166	25,887	53,639	27,752	132,144
Printing	5,750	13,440	43,332	59,934	16,602	154,012
Repairs/Maintenance	45,234	41,962	253,661	199,549	(54,112)	836,125
Conferences/Meetings	5,861	9,610	43,981	52,818	8,838	126,256
Professional Development	23,923	20,450	172,345	101,092	(71,253)	289,049
Family Support	2,690	3,000	6,016	15,001	8,985	36,000
Occupancy	25,900	25,317	130,761	120,640	(10,121)	844,934
Transportation	189	1,014	4,782	5,067	285	12,160
Insurance	6,883	6,667	33,741	33,334	(407)	80,000
Depreciation	22,217	22,609	109,434	113,043	3,609	271,300
Renovation of facilities/Outdoor Learning Playgrou	0	6,266	9,414	26,332	16,918	76,895
Product Development & Reproduction	0	684	3,078	3,418	340	8,200
Personnel expense	1,697	3,742	21,039	18,582	(2,457)	44,775
Dues & Subscriptions	8,608	15,126	73,461	77,895	4,434	181,435
Other Expense	<u>3,241</u>	<u>3,212</u>	<u>9,823</u>	<u>16,062</u>	<u>6,239</u>	<u>39,050</u>
Total Expenses:	<u>1,585,995</u>	<u>1,708,861</u>	<u>6,246,797</u>	<u>6,757,289</u>	<u>510,492</u>	<u>17,239,978</u>
Net Revenue Over Expenses	<u>187,982</u>	<u>112,788</u>	<u>338,118</u>	<u>266,830</u>	<u>71,288</u>	<u>219,990</u>
Minus facilities/equipment reimbursed by grants *	<u>(43,094)</u>	<u>0</u>	<u>(61,368)</u>	<u>0</u>	<u>(61,368)</u>	<u>0</u>
Surplus(deficit) minus facility reimbursement	<u>\$144,888</u>	<u>\$112,788</u>	<u>\$276,750</u>	<u>\$266,830</u>	<u>\$9,920</u>	<u>\$219,990</u>

* When the agency uses State or Federal funds to purchase equipment or a facility, the cost is expensed through the grants which is offset by revenue (net effect of zero to out bottom line) but if the item purchased reaches our capitalization threshold of \$5,000 per GAAP we have to re-class the expense to the balance sheet where it will be depreciated over the term of its useful life. The re-classing of this expense to the balance sheet will inflate our bottom line since there will be revenue coving the purchase of the capitalized item but the expense will be accounted for through depreciation over then next 5 to 40 years. This figure is the total capitalized amounts where revenue was recorded to cover the purchase but the related expense was not.

Families and Communities Rising, Inc.
Project Income Statements - net surplus (deficit)
November 2024

	Nov 2024	Nov 2024	Prior year FY 23-24 YTD	FY 24-25 YTD	FY 24-25 YTD	FY 24-25 YTD Budget	FY 24-25 Total
	<u>Actual</u>	<u>Budget</u>	<u>Actual</u>	<u>Actual</u>	<u>Budget</u>	<u>Variance</u>	<u>Budget</u>
Management & General							
Administrative	\$7,558	\$62,467	\$77,379	(\$19,921)	\$135,971	(\$155,892)	\$24,768
Product Sales	12,308	2,055	(2,854)	11,506	10,275	1,231	2,242
Development	(5,647)	(7,743)	(52,879)	(18,323)	(31,444)	13,121	(26,774)
Bull City Summit			(88,033)				
Scholarships	12,003	693	4,520	27,902	3,466	24,436	8,320
Depreciation/Equipment	20,877	(22,609)	346,710	(48,066)	(113,043)	64,977	(271,300)
Vacation Accrual	(20,884)	(12,000)	(122,030)	(126,981)	(60,000)	(66,981)	(15,000)
sub-total	26,215	22,863	162,813	(173,883)	(54,775)	(119,108)	(277,744)
Kidscope - Outreach							
Telamon	(1,348)	0	0	(240)	0	(240)	0
Outreach	(7,449)	(7,609)	(39,808)	(21,866)	(8,230)	(13,636)	(40,203)
PCANC	0	0	0	0	0	0	0
OPC - Mental Health	0	0	0	0	0	0	0
Incredible Years	0	0	0	0	0	0	0
Smart Start - ABCD - Chatham	0	0	0	0	0	0	0
Smart Start - ABCD - Orange	0	0	0	0	0	0	0
Alliance Health	0	0	(26,377)	0	0	0	0
sub-total	(8,797)	(7,609)	(66,185)	(22,106)	(8,230)	(13,876)	(40,203)
Private Childcares							
KELC (Developmental Day)	0	0	3,346	0	0	0	0
sub-total	0	0	3,346	0	0	0	0
Family Resource Center							
FRC - (Church donations)	0	0	0	0	0	0	0
Orange Community Housing	153	128	190	743	1,211	(468)	137
sub-total	153	128	190	743	1,211	(468)	137
ARCH Respite							
Arch AOA - Cash Match	(88)	0	0	(365)	0	(365)	0
Arch AOA	0	0	0	0	0	0	0
NRN	(1,107)	(1,262)	(3,802)	(4,086)	(4,530)	444	(11,200)
NASHP	0	0	863	0	0	0	0
sub-total	(1,195)	(1,262)	(2,939)	(4,451)	(4,530)	79	(11,200)
Friends CBCAP							
Tacoma Children's Museum	0	0	0	0	0	0	0
Friends program Income	0	0	0	0	0	0	0
Friends / CBCAP	0	0	0	0	0	0	0
Friends - match	0	(83)	(402)	(650)	(416)	(234)	(1,000)
sub-total	0	(83)	(402)	(650)	(416)	(234)	(1,000)
FCR HS/EHS							
FCR HS/EHS Federal grant	0	0	0	0	0	0	0
FCR HS Cash	154,290	90,425	315,041	511,852	295,877	215,975	500,000
FCR EHS Cash	17,316	8,326	(62,299)	26,613	37,693	(11,080)	50,000
sub-total	171,606	98,751	252,742	538,465	333,570	204,895	550,000
<hr/>							
Grand total	\$187,982	\$112,788	\$349,565	\$338,118	\$266,830	\$71,288	\$219,990
Minus facilities/equipment reimbursed by grants	(43,094)	0	(337,349)	(61,368)	0	(61,368)	0
Surplus(deficit) minus facility reimbursement	\$144,888	\$112,788	\$12,216	\$276,750	\$266,830	\$9,920	\$219,990

Families and Communities Rising, Inc.
FCR Head Start/Early Head Start - Financial Statement
November 2024
Grant year 08/01/24 - 07/31/25

	November 2024	November 2024	Current YTD			
	Actual	Budget	Actual	YTD Budget	YTD Variance	Total Budget
Expenses:						
Personnel Expenses	\$883,208	\$952,483	\$2,623,733	\$2,943,463	\$319,730	\$8,541,587
Contract services and Professional fees	71,972	57,990	297,463	231,960	(65,503)	695,884
Materials	34,786	22,550	128,994	90,199	(38,795)	270,600
Travel	8,485	8,833	35,196	35,333	137	106,000
Communications	1,943	7,759	3,262	31,035	27,773	93,100
Printing	5,132	5,197	27,301	20,789	(6,512)	62,366
Repairs/Maintenance	36,280	30,862	205,470	123,448	(82,022)	370,344
Meeting Expense	725	917	7,386	3,667	(3,719)	11,000
Professional Development	19,840	14,419	111,366	57,678	(53,688)	173,038
Family Support	690	1,583	1,471	6,333	4,862	19,000
Occupancy	18,580	17,304	69,994	69,216	(778)	207,649
Transportation	189	667	2,545	2,667	122	8,000
Outdoor learning - playgrounds	43,094	6,250	52,507	25,000	(27,507)	75,000
Personnel expense	1,577	2,359	11,496	9,434	(2,062)	28,300
Dues & Subscriptions	1,320	5,821	34,327	23,284	(11,043)	69,852
Indirect Costs	129,832	177,162	385,689	547,486	161,797	1,588,736
Total Expenses:	1,257,652	1,312,156	3,998,198	4,220,992	222,794	12,320,456
 Total Non-Federal Share	 \$61,312	 \$86,149	 \$263,929	 \$344,596	 (\$80,668)	 \$1,033,789
 USDA:						
Revenue - HS/EHS	\$40,482		\$151,997			
 Administrative expenses			\$510,981			
			11.99% is the administrative; the cap is 15%			



FINANCIAL STATEMENTS

December 2024

<u>Page</u>	<u>Description</u>
1	Financial overview
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4	Agency (program) Income Statements
5	FY 24-25 FCR Head Start/Early Head Start

Agency

FCR experienced an \$133,810 surplus in December 2024, YTD a \$410,561 surplus. The December surplus is due to a surpluses in the HS/EHS cash project(s) (\$155,201) and non-cash items (\$22,561) due primarily to an adjustment to the vacation accrual. These surpluses were partially offset by deficits in the Development project (\$3,730), the Administration project (\$2,025), KidSCOpe project(s) (\$12,498), and Product Sales (\$20,652) due to payout of Length of Service Awards. The YTD surplus of \$276,750 includes non-cash items of \$158,769 as listed below.

CASH:
As of 12/31/24 the total cash balance is \$4,451,957, an increase of \$206,278 from 06/30/24, which includes \$250,000 transferred to the FCR Investment account.

	Bank	Rate	Amount	
Checking	Truist	0.00%	\$280,197	\$280,197
Savings:	Truist	0.01%	391,432	
	Self Help	3.15%	203,135	
	Pinnacle	2.73%	3,727,551	4,322,119
				\$4,602,316

FCR INVESTMENT FUND (at Market value):				
Goldman Sachs Money Market		4.870%	\$3,550	
US Treasury Bill	03/20/25	5.035%	267,589	
US Treasury Bill	02/13/25	4.947%	223,886	
First National Bank	09/12/25	4.300%	240,180	
Bank of America CD	02/14/25	4.900%	200,102	
Citibank CD	06/25/25	5.350%	251,265	
Charles Schwab CD	06/17/25	5.350%	213,011	
Morgan Stanley CD	06/20/25	5.350%	251,218	
Flagstar Bank CD	10/10/25	3.900%	174,647	\$1,825,447

ACCOUNTS RECEIVABLE:			
Medicaid claims	\$1,957		
Childcare revenue	134,282		
Cost reimbursable grants	23,980		
Other grants	58,688		
Federal grants (not down down)	118,977	\$337,884	

The agency's current liquidity ratio is 9.02 at 12/31/24 , which is total Cash and Accounts Receivable over total Liabilities and Accrued Vacation (\$6,796,171 / \$753,614). A ratio of over 1 represents an Organization that is able to meet it's total obligations. The agency's liquidity ratio at 06/30/24 was 5.72.

Non-cash Items:	Dec '24	YTD
Accrued Interest	\$5,524	\$24,968
Unrealized loss/gain on investments	(10,843)	24,798
Depreciation	(22,217)	(131,651)
Adjustment to Vacation accrual	50,097	(76,884)
	\$22,561	(\$158,769)

Management and General
a) Administrative

The Administrative project experienced a \$2,025 deficit in December. The primary reason for the YTD Budget deficit of \$179,091 is due to lower than budgeted recoupment of indirect costs.

FCR Head Start/Early Head Start
a) FCR HS/EHS - cash project(s)

The HS/EHS cash projects had a surplus of \$155,201 in December due to Durham Pre-K, NC Pre-K, and subsidy revenues not spent.

Families and Communities Rising, Inc.
Balance Sheet
December 2024 (with comparative totals from 2023)

	<u>12/31/24</u>	<u>06/30/24</u>	<u>12/31/23</u>
Cash			
Checking	\$280,197	\$170,051	\$288,671
Savings	4,322,119	4,225,986	3,842,592
Total Cash	<u>4,602,316</u>	<u>4,396,038</u>	<u>4,131,263</u>
FCR Investment Fund	1,825,447	1,551,164	751,860
Investments - Scholarship Fund	490,683	474,177	458,057
Accounts Receivable			
Trade	0	0	0
Other Receivables	32,024	36,516	44,308
Grants & Contracts	337,884	617,157	316,488
Allowance for Doubtful Accts	(1,500)	(1,500)	(3,900)
Total Accounts Receivable	<u>368,408</u>	<u>652,174</u>	<u>356,896</u>
Other Assets			
Right of Use Assets - Leases	979,723	979,723	605,152
Other Assets	8,949	13,839	13,839
Prepaid Expenses	52,099	89,126	68,255
Inventory	16,494	16,494	15,610
Total Other Assets	<u>1,057,264</u>	<u>1,099,181</u>	<u>702,856</u>
Property, Plant & Equipment, net of of Accumulated depreciation	<u>3,323,499</u>	<u>3,423,839</u>	<u>3,410,245</u>
Total Assets	<u>11,667,616</u>	<u>11,596,572</u>	<u>9,811,177</u>
Current Liabilities			
Accounts Payable	147,547	617,758	153,427
Right of Use Liab Short Term	168,798	168,798	161,975
Notes Payable - Leaf Lease	210,300	240,356	269,833
Deferred Revenue	22,500	0	0
Total Current Liabilities	<u>549,145</u>	<u>1,026,912</u>	<u>585,235</u>
Accrued Vacation Pay	<u>373,267</u>	<u>296,384</u>	<u>372,862</u>
Right of Use Liabilities Long Term	<u>827,945</u>	<u>827,945</u>	<u>443,177</u>
Net Assets			
Without Donor Restrictions	8,971,154	7,392,025	7,394,301
With Donor Restrictions	474,177	474,177	471,901
Current FY Surplus (Deficit)	471,929	1,579,129	543,700
Total Net Assets	<u>9,917,259</u>	<u>9,445,331</u>	<u>8,409,902</u>
Total Liabilities and Net Assets	<u>\$11,667,616</u>	<u>\$11,596,572</u>	<u>\$9,811,177</u>

Families and Communities Rising, Inc.
Agency Income Statement
December 2024

	December 2024 Actual	December 2024 Budget	Current YTD Actual	YTD Budget	YTD Variance	Total Budget
Support:						
Federal Grants	\$1,108,130	\$1,187,168	\$6,666,955	\$7,345,155	(\$678,200)	\$14,542,048
State and Local Grants	5,365	5,419	35,175	34,605	570	69,250
Other Grants	15,690	22,519	64,292	113,255	(48,963)	85,482
Contributions	2,789	7,310	29,797	33,141	(3,344)	77,000
Other	0	0	0	0	0	547,268
Total Support:	<u>1,131,974</u>	<u>1,222,416</u>	<u>6,796,219</u>	<u>7,526,156</u>	<u>(729,937)</u>	<u>15,321,048</u>
Revenue:						
NC Pre-K	79,640	76,390	302,600	305,560	(2,960)	763,900
Durham Pre-K	49,541	28,683	251,573	114,732	136,841	286,830
Contracted Services	1,250	1,250	5,625	5,625	0	11,875
Product Sales	443	1,291	7,978	7,750	228	15,500
Membership Fees	1,325	634	2,275	3,800	(1,525)	7,600
Royalties	0	2,625	13,334	15,750	(2,416)	31,500
Miscellaneous Income	15	60	423	360	63	2,600
Childcare Fees	8,873	2,916	39,743	17,500	22,243	35,000
DSS Subsidy by County	19,282	29,332	169,188	175,999	(6,811)	352,000
Interest Income	9,089	12,550	68,780	75,300	(6,520)	150,600
Dividends	2,782	784	10,280	4,700	5,580	9,400
Accrued Interest	5,524	0	24,968	0	24,968	
Unrealized Gain (Loss) on Investments	(10,843)	135	24,798	810	23,988	1,620
Medicaid claims - Licensed prov	30	285	1,496	1,320	176	3,030
CACFP	35,000	31,097	199,560	179,205	20,355	467,465
Total Revenue:	<u>201,951</u>	<u>188,032</u>	<u>1,122,621</u>	<u>908,411</u>	<u>214,210</u>	<u>2,138,920</u>
Total Support and Revenue	<u>1,333,925</u>	<u>1,410,448</u>	<u>7,918,840</u>	<u>8,434,567</u>	<u>(515,727)</u>	<u>17,459,968</u>
Expenses:						
Personnel Expenses	831,375	930,373	5,054,938	5,625,621	570,683	11,415,129
Contract services and Professional fees	163,736	159,542	967,824	1,038,050	70,226	1,987,765
Materials	25,412	27,779	198,442	164,966	(33,476)	364,408
Travel	13,435	29,337	118,798	179,277	60,479	340,341
Communications	8,945	11,166	34,831	64,805	29,974	132,144
Printing	13,777	13,441	57,109	73,375	16,266	154,012
Repairs/Maintenance	45,875	41,965	299,536	241,514	(58,022)	836,125
Conferences/Meetings	16,808	21,611	60,788	74,429	13,641	126,256
Professional Development	6,251	20,454	178,597	121,546	(57,051)	289,049
Family Support	2,006	2,999	8,022	18,000	9,978	36,000
Occupancy	28,018	25,318	158,780	145,958	(12,822)	844,934
Transportation	487	1,013	5,269	6,080	811	12,160
Insurance	6,883	6,666	40,623	40,000	(623)	80,000
Depreciation	22,217	22,608	131,651	135,651	4,000	271,300
Renovation of facilities/Outdoor Learning Playgrou	0	6,268	9,414	32,600	23,186	76,895
Product Development & Reproduction	0	682	3,078	4,100	1,022	8,200
Personnel expense	745	3,743	21,783	22,325	542	44,775
Dues & Subscriptions	12,759	15,126	86,219	93,021	6,802	181,435
Other Expense	1,385	3,213	11,208	19,275	8,067	39,050
Total Expenses:	<u>1,200,115</u>	<u>1,343,304</u>	<u>7,446,911</u>	<u>8,100,593</u>	<u>653,682</u>	<u>17,239,978</u>
Net Revenue Over Expenses	<u>133,810</u>	<u>67,144</u>	<u>471,929</u>	<u>333,974</u>	<u>137,955</u>	<u>219,990</u>
Minus facilities/equipment reimbursed by grants *	<u>0</u>	<u>0</u>	<u>(61,368)</u>	<u>0</u>	<u>(61,368)</u>	<u>0</u>
Surplus(deficit) minus facility reimbursement	<u>\$133,810</u>	<u>\$67,144</u>	<u>\$410,561</u>	<u>\$333,974</u>	<u>\$76,587</u>	<u>\$219,990</u>

* When the agency uses State or Federal funds to purchase equipment or a facility, the cost is expensed through the grants which is offset by revenue (net effect of zero to out bottom line) but if the item purchased reaches our capitalization threshold of \$5,000 per GAAP we have to re-class the expense to the balance sheet where it will be depreciated over the term of its useful life. The re-classing of this expense to the balance sheet will inflate our bottom line since there will be revenue coving the purchase of the capitalized item but the expense will be accounted for through depreciation over then next 5 to 40 years. This figure is the total capitalized amounts where revenue was recorded to cover the purchase but the related expense was not.

Families and Communities Rising, Inc.
Project Income Statements - net surplus (deficit)
December 2024

	Dec 2024 Actual	Dec 2024 Budget	Prior year FY 23-24 YTD Actual	FY 24-25 YTD Actual	FY 24-25 YTD Budget	FY 24-25 YTD Budget Variance	FY 24-25 Total Budget
Management & General							
Administrative	(\$2,025)	\$21,176	\$83,288	(\$21,944)	\$157,147	(\$179,091)	\$24,768
Product Sales	(20,652)	(20,362)	(11,267)	(9,146)	(10,087)	941	2,242
Development	(3,730)	1,018	(65,331)	(22,054)	(30,426)	8,372	(26,774)
Bull City Summit			(88,033)				
Scholarships	(11,396)	694	19,362	16,506	4,160	12,346	8,320
Depreciation/Equipment	(22,217)	(22,608)	343,595	(70,283)	(135,651)	65,368	(271,300)
Vacation Accrual	50,097	(12,000)	(77,273)	(76,884)	(72,000)	(4,884)	(15,000)
sub-total	(9,923)	(32,082)	204,341	(183,805)	(86,857)	(96,948)	(277,744)
Kidscope - Outreach							
Telamon	(2,519)	0	0	(2,759)	0	(2,759)	0
Outreach	(9,979)	(5,017)	(47,120)	(31,845)	(13,247)	(18,598)	(40,203)
PCANC	0	0	0	0	0	0	0
OPC - Mental Health	0	0	0	0	0	0	0
Incredible Years	0	0	0	0	0	0	0
Smart Start - ABCD - Chatham	0	0	0	0	0	0	0
Smart Start - ABCD - Orange	0	0	0	0	0	0	0
Alliance Health	0	0	(33,207)	0	0	0	0
sub-total	(12,498)	(5,017)	(80,327)	(34,604)	(13,247)	(21,357)	(40,203)
Private Childcares							
KELC (Developmental Day)	0	0	3,346	0	0	0	0
sub-total	0	0	3,346	0	0	0	0
Family Resource Center							
FRC - (Church donations)	0	0	0	0	0	0	0
Orange Community Housing	317	431	(143)	1,060	1,642	(582)	137
sub-total	317	431	(143)	1,060	1,642	(582)	137
ARCH Respite							
Arch AOA - Cash Match	0	0	0	(365)	0	(365)	0
Arch AOA	0	0	0	0	0	0	0
NRN	713	(869)	(4,396)	(3,373)	(5,399)	2,026	(11,200)
NASHP	0	0	1,629	0	0	0	0
sub-total	713	(869)	(2,767)	(3,738)	(5,399)	1,661	(11,200)
Friends CBCAP							
Tacoma Children's Museum	0	0	0	0	0	0	0
Friends program Income	0	0	0	0	0	0	0
Friends / CBCAP	0	0	0	0	0	0	0
Friends - match	0	(84)	(542)	(650)	(500)	(150)	(1,000)
sub-total	0	(84)	(542)	(650)	(500)	(150)	(1,000)
FCR HS/EHS							
FCR HS/EHS Federal grant	0	0	0	0	0	0	0
FCR HS Cash	146,254	95,101	473,848	658,106	390,978	267,128	500,000
FCR EHS Cash	8,947	9,664	(54,056)	35,560	47,357	(11,797)	50,000
sub-total	155,201	104,765	419,792	693,666	438,335	255,331	550,000
Grand total	\$133,810	\$67,144	\$543,700	\$471,929	\$333,974	\$137,955	\$219,990
Minus facilities/equipment reimbursed by grants	0	0	(357,327)	(61,368)	0	(61,368)	0
Surplus(deficit) minus facility reimbursement	<u>\$133,810</u>	<u>\$67,144</u>	<u>\$186,373</u>	<u>\$410,561</u>	<u>\$333,974</u>	<u>\$76,587</u>	<u>\$219,990</u>

Families and Communities Rising, Inc.
FCR Head Start/Early Head Start - Financial Statement
December 2024
Grant year 08/01/24 - 07/31/25

	December 2024	December 2024	Current YTD			
	Actual	Budget	Actual	YTD Budget	YTD Variance	Total Budget
Expenses:						
Personnel Expenses	\$640,059	\$663,660	\$3,263,792	\$3,607,123	\$343,331	\$8,541,587
Contract services and Professional fees	73,273	57,990	370,736	289,950	(80,786)	695,884
Materials	19,889	22,551	148,883	112,750	(36,133)	270,600
Travel	8,137	8,833	43,333	44,166	833	106,000
Communications	6,280	7,759	9,542	38,794	29,252	93,100
Printing	12,297	5,198	39,599	25,987	(13,612)	62,366
Repairs/Maintenance	39,500	30,862	244,969	154,310	(90,659)	370,344
Meeting Expense	368	917	7,754	4,584	(3,170)	11,000
Professional Development	2,700	14,419	114,066	72,097	(41,969)	173,038
Family Support	306	1,583	1,778	7,916	6,138	19,000
Occupancy	20,416	17,304	90,410	86,520	(3,890)	207,649
Transportation	487	667	3,033	3,334	301	8,000
Outdoor learning - playgrounds	0	6,250	52,507	31,250	(21,257)	75,000
Personnel expense	561	2,359	12,057	11,793	(264)	28,300
Dues & Subscriptions	1,391	5,821	35,718	29,105	(6,613)	69,852
Indirect Costs	94,089	123,441	479,777	670,927	191,150	1,588,736
Total Expenses:	919,755	969,614	4,917,953	5,190,606	272,653	12,320,456
Total Non-Federal Share	\$60,524	\$86,149	\$324,453	\$430,745	(\$106,293)	\$1,033,789
USDA:						
Revenue - HS/EHS (Estimate)	\$35,000		\$186,997			
Administrative expenses			\$632,988			
			12.07% is the administrative; the cap is 15%			

Families and Communities Rising, Inc.
FCR Head Start/Early Head Start Credit Card Summary
October 2024 Transactions

All purchases are approved by Program Director

Cardholder Name	Tran Date	Merchant Name	Description	Amount	Subtotal	Total
FCR HS/EHS						
JOY ABERNATHY	10/02/24	MARRIOTT	Accidental personal charge - reimbursed to agency	\$9.00		
	10/03/24	UBER	Accidental charge - credited back to agency	29.53		
	10/04/24	MARRIOTT	Hotel SEACCA Conference & Region IV HS Board Meeting in Orlando, FL	722.58		
	10/04/24	HARRAHS HOTEL	Refund hotel Male Engagement conf. in Cherokee, NC - J. Abernathy	(121.54)		
	10/04/24	HARRAHS HOTEL	Refund for hotel Male Engagement conf. in Cherokee, NC - S. Wilson	(121.54)		
	10/04/24	HARRAHS HOTEL	Refund for hotel Male Engagement conf. in Cherokee, NC - M. Harris	(121.54)		
	10/04/24	HARRAHS HOTEL	Refund for hotel Male Engagement conf. in Cherokee, NC - C. Walfall	(121.54)		
	10/04/24	UBER	Credit on accidental charge	(29.53)		
	10/05/24	UBER	Transportation SEACCA Conference & Region IV HS Board Meeting in Orlando, FL	7.00		
	10/05/24	UBER	Transportation SEACCA Conference & Region IV HS Board Meeting in Orlando, FL	34.91		
	10/08/24	AMAZON	Supplies - popcorn for wellness snack	91.52		
	10/30/24	WM SUPERCENTER	Supplies - laptop bag for D. Brown	48.99	\$427.84	
AURORA BOYER	10/03/24	LOWES	Supplies - Velcro strips	83.29		
	10/07/24	HARRIS TEETER	Supplies - tableware and food for playgroups	37.16		
	10/08/24	WHOLEFOODS	Food for playgroup	54.77		
	10/08/24	NOTASIUM	Cost for venue for playgroup	49.00		
	10/12/24	AMERICAN AIRLINES	Baggage cost on flight to PAT Conference in San Diego, CA - A. Boyer	35.00		
	10/12/24	AMERICAN AIRLINES	Baggage cost flight to PAT Conference in San Diego, CA - M. Hamby	35.00		
	10/18/24	AMERICAN AIRLINES	Baggage cost flight from PAT Conference in San Diego, CA - C. Chaw	40.00		
	10/18/24	AMERICAN AIRLINES	Baggage cost flight from PAT Conference in San Diego, CA - M. Hamby	40.00		
	10/18/24	AMERICAN AIRLINES	Baggage cost flight from PAT Conference in San Diego, CA - A. Cornejo	40.00		
	10/26/24	SFAX	Monthly fax service for Home-based	29.00		
	10/28/24	WHOLEFOODS	Food for playgroup	27.97		
	10/29/24	BRUEGGERS	Food for playgroup	26.92		
	10/29/24	NOTASIUM	Cost for venue for playgroup	49.00	547.11	
CHATIBA BULLOCK	10/02/24	CHICK-FIL-A	Food during Lunch & Learn with Program Outcomes managers	75.24		
	10/03/24	SURFACE LOT PAYSTATIONS	Parking cost in Durham	5.00		
	10/04/24	HARRAHS	Refund for hotel Male Engagement conf. in Cherokee, NC - C. Bullock	(121.54)		
	10/04/24	HARRAHS	Refund for hotel Male Engagement conf. in Cherokee, NC - N. Forte	(121.54)		
	10/04/24	HARRAHS	Refund for hotel Male Engagement conf. in Cherokee, NC - L. Ramos	(121.54)		
	10/04/24	HARRAHS	Refund for hotel Male Engagement conf. in Cherokee, NC - K. Degraffenre	(121.54)		
	10/04/24	HARRAHS	Refund for hotel Male Engagement conf. in Cherokee, NC - C. Bisono	(121.54)		
	10/18/24	ADOBE	Monthly Acrobat Pro subscription cost	21.49		
	10/21/24	SAM'S CLUB	Muffins for Parent Café and Lysol Sanitizer for sheets at McDougald	56.13		
	10/22/24	MICHAELS	Supplies - canvas for Mental Health and Wellness Activity	69.82		
	10/23/24	SURFACE LOT PAYSTATIONS	Parking cost in Durham	5.00		
	10/23/24	AMAZON	Tablecloths, paint sets for Mental Health and Wellness Activity	151.21		
	10/23/24	MICHAELS	Supplies - canvas for Mental Health and Wellness Activity	153.61		
	10/24/24	AMAZON	Supplies - playdoh for McDougald	30.08		
	10/24/24	AMAZON	Supplies - outdoor chalk for McDougald	10.62		
	10/25/24	RDUAA ONLINE PARKING	Airport parking during Region 2 Conference in St. Thomas, VI	126.00	96.50	

Families and Communities Rising, Inc.
FCR Head Start/Early Head Start Credit Card Summary
October 2024 Transactions

All purchases are approved by Program Director

Cardholder Name	Tran Date	Merchant Name	Description	Amount	Subtotal	Total
FCR HS/EHS						
BRENDA CARTER	10/04/24	AMAZON	Supplies - spoons, napkins for Oxford Manor	61.44		
	10/06/24	DELTA AIRLINES	Baggage on flight to Child Plus Training in Las Vegas - B. Carter	35.00		
	10/07/24	AMAZON	Supplies - chlorine test strips, dish detergent, bowls for Oxford Manor	57.61		
	10/07/24	CAESARS PLACE	Room deposit during Child Plus Training in Las Vegas - F. Montano	500.00		
	10/07/24	CAESARS PLACE	Room deposit during Child Plus Training in Las Vegas - D. Brown	500.00		
	10/10/24	CURB LV TAXI	Transportation cost during Child Plus Training in Las Vegas	24.12		
	10/10/24	DELTA AIRLINES	Baggage on flight from Child Plus Training in Las Vegas - B. Carter	35.00		
	10/10/24	DELTA AIRLINES	Baggage on flight from Child Plus Training in Las Vegas - S. Parker	35.00		
	10/11/24	FAST PARK RDU	Airport parking during Child Plus Training in Las Vegas	69.41		
	10/12/24	CAESARS PLACE	Deposit refund on hotel room - F. Montano	(455.03)		
	10/12/24	CAESARS PLACE	Deposit refund on hotel room - F. Montano	(44.97)		
	10/31/24	COUNCIL FOR PROFESSIONAL	CDA Application fee for K. Lemus	425.00	1,242.58	
THELMA GODFREY	10/09/24	AMAZON	Supplies - binder dividers for Seminary	80.82		
	10/10/24	AMAZON	Supplies - office chair support pillow for Seminary	42.99		
	10/10/24	AMAZON	Supplies - binders for Seminary	650.50		
	10/14/24	AMAZON	Supplies - diapers for Christian Prep	305.16		
	10/15/24	AMAZON	Supplies - diapers for Christian Prep	120.28		
	10/15/24	AMAZON	Supplies - baby wipes for Christian Prep	54.72		
	10/16/24	AMAZON	Supplies - mop, broom, dust pans for Seminary	90.09		
	10/28/24	AMAZON	Supplies - canvas for Seminary	48.31		
	10/30/24	AMAZON	Supplies - paint kits and small jars for Seminary	38.45		
	10/30/24	AMAZON	Supplies - paint kits and stickers for Seminary	35.99	1,467.31	
KIM HARRIS	10/07/24	FOOD LION	Supplies - milk for meals	5.69		
	10/07/24	FOOD LION	Supplies - milk for meals	5.69		
	10/08/24	DOLLAR GENERAL	Reimbursed to agency	3.06		
	10/17/24	NOT JUST PAPER	Supplies - bowls, plates, napkins, utensils	293.18		
	10/17/24	WAL-MART	Supplies - pumpkins for activity	4.80		
	10/17/24	DOLLAR TREE	Supplies - leaves for activity	13.34		
	10/31/24	FOOD LION	Supplies - bread for meals	18.73	344.49	
MELANIE HENDERSON	10/02/24	AMAZON	Supplies - tempera paint sticks	91.85		
	10/02/24	AMAZON	Supplies - foil pans for serving meals	161.20		
	10/03/24	AMAZON	Supplies - foil pans for serving meals	42.98		
	10/03/24	AMAZON	Supplies - school glue, fidget putty	45.99		
	10/04/24	WAL-MART	Supplies - pumpkins for activity	33.86		
	10/04/24	WAL-MART	Supplies - pumpkins for activity	19.35		
	10/04/24	WAL-MART	Supplies - bottle set, infant formula, kinetic sand, salt, Swifter, tape	266.76		
	10/09/24	AMAZON	Supplies - bead mix for classroom activity	17.29		
	10/10/24	THE HOME DEPOT	Supplies - flapper for toilet leak	12.06		
	10/11/24	AMAZON	Supplies - play animals, play food, learning set, jumbo crayons	228.29		
	10/11/24	AMAZON	Safety walking rope, masking tape, white board erasers, expo markers	88.90		
	10/14/24	SAMSUNG	Supplies - laptop charger	64.49		
	10/18/24	AMAZON	Supplies - foil pans for serving meals	83.82		
	10/18/24	WALMART.COM	Supplies - contact paper, table cloth covers for cots	35.82		

Families and Communities Rising, Inc.
FCR Head Start/Early Head Start Credit Card Summary
October 2024 Transactions

All purchases are approved by Program Director

Cardholder Name	Tran Date	Merchant Name	Description	Amount	Subtotal	Total
FCR HS/EHS						
	10/18/24	WALMART.COM	Supplies - paper plates, Brita pitcher	26.94		
	10/19/24	AMAZON	Supplies - foil pans for serving meals	128.88		
	10/22/24	WALMART.COM	Supplies - baby food and infant snacks	199.82		
	10/22/24	USPS	Postage to mail disabilities paperwork	3.43		
	10/24/24	FOOD LION	Supplies - milk for meals	25.95		
	10/27/24	THE HOME DEPOT	Supplies - pumpkins for activity	160.61		
	10/29/24	AMAZON	Supplies - Swifter pad refills, training cups for infants	76.57	1,814.86	
LADRENNIA JACKSON	10/04/24	AMAZON	Supplies - bowls	62.40		
	10/06/24	WM SUPERCENTER	Supplies - diapers, infant formula, baby food, laminating sheets	742.20		
	10/06/24	WM SUPERCENTER	Supplies - diapers	91.15		
	10/07/24	SAM'S CLUB	Supplies - diapers and baby wipes	100.47		
	10/08/24	AMAZON	Supplies - packing tape, foil, masking tape, forks, spoons	225.58		
	10/08/24	SHELL OIL	Gas for agency vehicle	45.00		
	10/08/24	AMAZON	Supplies - bowls	31.97		
	10/08/24	LOWE'S	Supplies - weather strips for emergency exits	26.83		
	10/08/24	LOWE'S	Supplies - drill	19.33		
	10/09/24	LOWE'S	Supplies -play sand	16.17		
	10/12/24	AMAZON	Supplies - plates, cups	71.32		
	10/13/24	FOOD LION	Supplies - milk for meals	9.57		
	10/14/24	WM SUPERCENTER	Supplies - Tide Pods, diapers	139.13		
	10/22/24	FOOD LION	Supplies - diapers, baby wipes, card	20.05		
	10/22/24	STAPLES	Supplies - sheet protectors	21.49		
	10/29/24	SAM'S CLUB	Supplies - plates, baby wipes	69.98		
	10/31/24	WAL-MART	Supplies - infant formula, infant carrier, thermometer, milk for meals	241.64	1,934.28	
ANTHONY JOHNSON	10/03/24	LUCID SOFTWARE INC.	Refund for cancelled subscription	(600.00)		
	10/04/24	JW MARRIOTT	Hotel during SEACAA Community Action Conference in Orlando, FL	871.87		
	10/04/24	HARRAHS HOTELS	Refund for hotel Male Engagement conf. in Cherokee, NC - N. Diaz	(121.54)		
	10/04/24	HARRAHS HOTELS	Refund for hotel Male Engagement conf. in Cherokee, NC - R. Simpson	(121.54)		
	10/04/24	RDUA PUBLIC PARKING	Airport parking during Community Action Conference in Orlando, FL	63.00		
	10/05/24	LYFT	Reimbursed to agency	12.08		
	10/06/24	TYPEFORM S.L.	Monthly cost for AI powered survey software	59.00		
	10/06/24	PADDLE.NET	Cancelled subscription - to be refunded	50.53		
	10/10/24	EXTRA SPACE	Monthly storage fees	177.00		
	10/10/24	AMAZON	Supplies - tablet cover for J. Truesdale	32.03		
	10/15/24	CIRCLE.SO COMMUNITY	Monthly cost for collection database for HS/EHS service areas	219.00		
	10/15/24	AIRTABLE.COM	Monthly cost for collection database for HS/EHS service areas	40.71		
	10/21/24	ARTGURU & PICA	One-time cost for access to AI photo enhancing software	39.99		
	10/21/24	FEDEX OFFICE	Cost to print postcards for a male engagement event	30.09		
	10/21/24	WALGREENS	Cost for printed poster for a male engagement event	39.76		
	10/23/24	FEDEX OFFICE	Cost to be reimbursed by NCHSA	204.24		
	10/26/24	UNITED AIRLINES	Baggage cost on flight to Region II Conference in St. Thomas, VI	40.00		
	10/27/24	NOTION LABS, INC.	Monthly cost for AI enhanced project management software	12.00	1,048.22	
SELENA KORNEGAY	10/03/24	HARRIS TEETER	Supplies - milk for meals	26.79		
	10/03/24	SAM'S CLUB	Supplies - foil pans for serving meals	34.38		

Families and Communities Rising, Inc.
FCR Head Start/Early Head Start Credit Card Summary
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Cardholder Name	Tran Date	Merchant Name	Description	Amount	Subtotal	Total
FCR HS/EHS						
	10/03/24	NOT JUST PAPER	Supplies - paper plates	68.67		
	10/09/24	NOT JUST PAPER	Supplies - returned forks and purchased spoons	(3.68)		
	10/09/24	NOT JUST PAPER	Supplies - bowls, forks, spoons	102.89		
	10/14/24	HARRIS TEETER	Supplies - milk for meals	15.88		
	10/15/24	AMAZON	Supplies - plates	65.76		
	10/16/24	AMAZON	Supplies - wrap around snacks	26.30		
	10/16/24	AMAZON	Supplies - masking tape	12.14		
	10/16/24	AMAZON	Supplies - wiggle chair	64.49		
	10/16/24	AMAZON	Supplies - laminating sheets	26.86		
	10/16/24	SHELL OIL	Gas for Ford F150	65.99		
	10/17/24	AMAZON	Supplies - wrap around snacks	45.74		
	10/17/24	AMAZON	Supplies - wrap around snacks	72.62		
	10/17/24	AMAZON	Supplies - wrap around snacks	13.12		
	10/18/24	AMAZON	Supplies - protection plan for sound machine	6.44		
	10/21/24	AMAZON	Supplies - sound machine and iPhone charger	38.68		
	10/21/24	AMAZON	Ziploc bags, crayon, markers, pencil sharpener, door stop, toys, etc.	619.61		
	10/22/24	AMAZON	Canvas, cardstock, sandbox, timer, fall decorations, paper clips, etc.	331.74		
	10/23/24	NOT JUST PAPER	Supplies - chlorine test strips	30.94		
	10/23/24	HARRIS TEETER	Supplies - milk for meals	21.99		
	10/29/24	NOT JUST PAPER	Supplies - napkins	61.62		
	10/29/24	AMAZON	Supplies - plates	56.76		
	10/29/24	SAM'S CLUB	Supplies - plates	20.30		
	10/30/24	AMAZON	Supplies - Clorox	32.25	1,858.28	
CHARRISSE NELSON	10/07/24	AMAZON	Supplies - tiller	295.63		
	10/07/24	UBER	Transportation cost during Child Plus Training in Las Vegas	33.81		
	10/07/24	U-HAUL MOVING & STORAGE	U-Haul rental pick up items for Fairview and take to storage & dumpster	201.75		
	10/11/24	WHITTLESEA BLUE CAB	Transportation cost during Child Plus Training in Las Vegas	37.09		
	10/12/24	CAESARS HOTEL	Credit for erroneous charge	(59.96)		
	10/12/24	CAESARS HOTEL	Hotel cost during Child Plus Training in Las Vegas	1,054.32		
	10/14/24	MCDONALD'S	Meal accidentally charged - reimbursed to agency	9.87		
	10/15/24	SUGGS AND SONS	Moving company to pick up office furniture and take to storage	491.25		
	10/17/24	AMPLE STORAGE	Monthly storage fees for KELC and Homestead excess	102.50		
	10/18/24	BESTBUY.COM	Replace broken washing machine at Fairview	756.32		
	10/22/24	LOWE'S	Supplies - ceiling tile to replace damaged tile at Oxford Manor	52.12		
	10/23/24	AMAZON	Supplies - champagne flutes for Teacher Workday	106.08		
	10/24/24	SOLID WASTE MGMT	Dumpster charge to discard trash and old furniture from Homestead	22.20		
	10/24/24	U-HAUL MOVING & STORAGE	U-Haul rental to trash and old furniture from Homestead to dumpster	121.35		
	10/29/24	WOODS LOCK SHOP	Locks changed on B. Carter's office furniture	239.73		
	10/30/24	WOODS LOCK SHOP	Gate lock and keys needed for staff and vendors for weekend access	35.48		
	10/30/24	SHELL OIL	Gas for Ford F150	70.94	3,570.48	
SUHEILY NIEVES	10/02/24	AMAZON	Supplies - 3 Ninja blenders for Wellness Initiative	171.99		
	10/04/24	HARRAHS HOTELS	Refund for hotel Male Engagement conf. in Cherokee, NC - J. Snow	(121.54)		
	10/04/24	HARRAHS HOTELS	Refund for hotel Male Engagement conf. in Cherokee, NC - Y. Rodriguez	(121.54)		
	10/04/24	CAESARS PLACE	Hotel cost during Child Plus Training in Las Vegas - F. Montano	970.52		

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FCR HS/EHS						
	10/04/24	CAESARS PLACE	Hotel cost during Child Plus Training in Las Vegas - D. Brown	970.52		
	10/04/24	CAESARS PLACE	Hotel cost during Child Plus Training in Las Vegas - S. Parker	970.52		
	10/04/24	CAESARS PLACE	Hotel cost during Child Plus Training in Las Vegas - B. Carter	970.52		
	10/05/24	AMAZON	Supplies - 3 portable monitors for laptops	398.25		
	10/05/24	SFAX	Monthly fax service for FES teams	31.00		
	10/08/24	AMAZON	Supplies - 2 iPad chargers	66.62		
	10/10/24	UNITIED AIRLINES	RT flight to Region II Conference in St. Thomas, VI - S. Nieves	331.80		
	10/10/24	UNITIED AIRLINES	Baggage cost on RT flight Region II Conf. in St. Thomas, VI - S. Nieves	35.00		
	10/20/24	IRON MOUNTAIN	Monthly storage fees	1,180.28		
	10/20/24	AMAZON	Supplies - griddle for Teacher Workday activity	224.15		
	10/21/24	CAESARS PLACE	Deposit refund and one night refund for leaving early - D. Brown	(742.63)		
	10/22/24	AMAZON	Supplies - sunglasses for Teacher Workday activity	182.38		
	10/22/24	NICOLE'S FLORIST	Bereavement arrangement for passing of teacher's mother	160.18		
	10/22/24	AMAZON	Supplies - step stool for Teacher Workday activity	85.78		
	10/24/24	COMMUNITY COOKS	Food during Teacher Workday	806.25		
	10/24/24	COSTCO	Supplies - food and drinks for Teacher Workday	373.29		
	10/24/24	HARRIS TEETER	Supplies - drinks for Teacher Workday	45.55		
	10/26/24	PANERA BREAD	Supplies - coffee for Teacher Workday	60.56	7,049.45	
SHARON ROANE	10/04/24	HARRAHS HOTELS	Refund for hotel Male Engagement conf. in Cherokee, NC - S. Roane	(121.54)		
	10/04/24	HARRAHS HOTELS	Refund for hotel Male Engagement conf. in Cherokee, NC - C. Wilkerson	(121.54)		
	10/04/24	HARRAHS HOTELS	Refund for hotel Male Engagement conf. in Cherokee, NC - T. Graham	(121.54)		
	10/04/24	HARRAHS HOTELS	Credit on disputed charge from previous month	(66.90)		
	10/04/24	HARRAHS HOTELS	Refund for hotel Male Engagement conf. in Cherokee, NC - A. Tribble	(121.54)		
	10/04/24	HARRAHS HOTELS	Refund for hotel Male Engagement conf. in Cherokee, NC - N. King	(121.54)		
	10/04/24	HARRAHS HOTELS	Refund for hotel Male Engagement conf. in Cherokee, NC - W. Sauls	(121.54)		
	10/04/24	HARRAHS HOTELS	Refund for hotel Male Engagement conf. in Cherokee, NC - C. Marshall	(121.54)		
	10/04/24	HARRAHS HOTELS	Refund for hotel Male Engagement conf. in Cherokee, NC - D. Moore	(121.54)		
	10/04/24	HARRAHS HOTELS	Refund for hotel Male Engagement conf. in Cherokee, NC - I. Nunez	(121.54)		
	10/04/24	HARRAHS HOTELS	Refund for hotel Male Engagement conf. in Cherokee, NC - V. Vargas	(121.54)		
	10/04/24	HARRAHS HOTELS	Refund for hotel Male Engagement conf. in Cherokee, NC - A. Mendez	(121.54)		
	10/04/24	HARRAHS HOTELS	Refund for hotel Male Engagement conf. in Cherokee, NC - C. Smith	(121.54)		
	10/04/24	HARRAHS HOTELS	Refund for hotel Male Engagement conf. in Cherokee, NC - T. Liles	(121.54)		
	10/04/24	HARRAHS HOTELS	Refund for hotel Male Engagement conf. in Cherokee, NC - R. Warren	(121.54)		
	10/04/24	HARRAHS HOTELS	Refund hotel Male Engagement conf. in Cherokee, NC - T. Abdussamee	(121.54)		
	10/04/24	HARRAHS HOTELS	Refund for hotel Male Engagement conf. in Cherokee, NC - open	(121.54)		
	10/04/24	HARRAHS HOTELS	Refund for hotel Male Engagement conf. in Cherokee, NC - open	(121.54)		
	10/17/24	AMAZON	Supplies - grocery bags for food pantry items	23.60		
	10/26/24	UNITED AIRLINES	Baggage cost to Region II Conference in St. Thomas, VI - S. Roane	40.00		
	10/27/24	UNITED AIRLINES	Baggage cost from Region II Conference in St. Thomas, VI - S. Roane	40.00		
	10/30/24	UNITED AIRLINES	Baggage cost to Region II Conference in St. Thomas, VI - M/ Durhal	40.00	(1,989.48)	
ALESIA SANYIKA	10/06/24	FOOD LION	Supplies - coffee, water, creamer, sugar, cups for office	50.29		
	10/19/24	WALGREENS	Supplies - candy for fall festival and trunk or treat	100.36		
	10/19/24	WALGREENS	Supplies - bottled water for office	15.89		
	10/22/24	4IMPRINT, INC.	Recruitment materials - pens, lip balm, bubbles, sport pack	1,158.98		
	10/25/24	PARKWOOD ASSOCIATION	Cost for advertisement for FCR HS/EHS programs	90.00	1,415.52	

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FCR HS/EHS						
WILLA SAULS	10/14/24	SAM'S CLUB	Refreshments for HS/EHS Parent Café meetings	124.53	124.53	
JENNIFER SNOW	10/02/24	THE HOME DEPOT	Supplies - anchors with screws, entry door handle	80.02		
	10/03/24	AMAZON	Supplies - paint sets, googly eyes, ballot box, stickers, poster board	547.41		
	10/04/24	BRANAGH INFORMATION GROUP	ECERS 3 training for C. Bisoño	149.00		
	10/07/24	SAM'S CLUB	Plates, napkins, cups, dish soap for Fairview, snacks for Efland	413.41		
	10/07/24	WM SUPERCENTER	Supplies - pumpkins for activity	63.57		
	10/07/24	WM SUPERCENTER	Supplies - pumpkins for activity	20.07		
	10/07/24	AMAZON	Supplies - paint brushes	54.15		
	10/08/24	AMAZON	Supplies - paint brushes	30.72		
	10/08/24	SAM'S CLUB	Supplies - forks for Fairview	72.15		
	10/08/24	WALMART.COM	Supplies - pumpkins for activity	80.29		
	10/08/24	WALMART.COM	Supplies - pumpkins for activity	73.60		
	10/08/24	WALMART.COM	Supplies - pumpkins for activity	80.29		
	10/08/24	WALMART.COM	Supplies - pumpkins for activity	80.29		
	10/09/24	AMAZON	Supplies - 2 iPad chargers for Home-based	32.22		
	10/09/24	AMAZON	Supplies - stand up diaper changing pad for Efland	55.29		
	10/09/24	TEACHSTONE TRAINING	2 week extension for J. Snow Pre-K observer reliability exam	85.60		
	10/09/24	AMAZON	Supplies - diapers for Fairview	575.25		
	10/09/24	AMAZON	Supplies - ECERS manual	29.56		
	10/13/24	AMAZON	Supplies - headphones, book covers	185.75		
	10/14/24	AMAZON	Supplies - measuring spoons	106.56		
	10/15/24	LANGUAGE LIZARD	Supplies - books for centers and Home-based	247.34		
	10/17/24	STAPLES INC.	Copy paper, pens, laminating film, ink, file folders, sticky notes	516.48		
	10/17/24	AMAZON	Supplies - water cooler for Efland	19.12		
	10/17/24	AMAZON	Supplies - tumbling mats for disabilities at Efland and Seminary	105.32		
	10/19/24	AMAZON	Supplies - dart games for disabilities at Efland, Fairview and Seminary	45.12		
	10/23/24	LANGUAGE LIZARD	Supplies - Arabic books	401.93		
	10/23/24	AMAZON	Supplies - cooling mat for disabilities at Efland	20.41		
	10/24/24	SAM'S CLUB	Supplies - spoons, plates, Ziploc bags, forks, bowl, napkins for Fairview	661.44		
	10/25/24	AMAZON	Supplies - measuring spoons	91.89		
	10/28/24	TEACHSTONE TRAINING	Recertification for Infant CLASS for J. Snow	144.45		
	10/31/24	WAL-MART	Supplies - infant formula and table cloths	54.36	5,123.06	
JOHNESHA TRUESDALE	10/04/24	HARRAHS HOTELS	Refund for hotel Male Engagement conf. in Cherokee, NC - J. Truesdale	(121.54)		
	10/04/24	HARRAHS HOTELS	Refund for hotel Male Engagement conf. in Cherokee, NC - W. Taylor	(121.54)		
	10/04/24	HARRAHS HOTELS	Refund for hotel Male Engagement conf. in Cherokee, NC - M. Ochoa	(121.54)		
	10/07/24	OFFICE DEPOT	Supplies - sheet protectors and staples	55.51		
	10/17/24	OFFICE DEPOT	Supplies - labels, paperclips, folders, frame, envelopes	320.29		
	10/18/24	CHICK-FIL-A	Lunch during Health-Disabilities team meeting	36.88		
	10/18/24	CHIPOTLE	Lunch during Health-Disabilities team meeting	62.35		

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Cardholder Name	Tran Date	Merchant Name	Description	Amount	Subtotal	Total
FCR HS/EHS						
	10/28/24	BEST BUY	Refunded for returned laptop charger	(64.48)	45.93	
ASHLEY CARTER	10/02/24	GOV'T PERMITS/CERTIFICATES	Fingerprints - M. Conely (HS)	19.93		
	10/03/24	DCDEE BACKGROUND CHECK	Criminal Background Check - M. Conely (HS)	26.50		
	10/23/24	DCDEE BACKGROUND CHECK	Criminal Background Check - T. Harris (EHS)	26.50		
	10/23/24	GOV'T PERMITS/CERTIFICATES	Fingerprints - T. Harris (EHS)	19.93	92.86	
DANIEL KUTNER	10/07/24	AMPLE STORAGE	Monthly storage rental cost	1,338.00	1,338.00	
TERRY DAVID	10/21/24	HILTON HOTELS	Hotel cost for Male Engagement Meet & Greet Event	5,283.61	5,283.61	
CHERYL WALFALL-FLAGG	10/21/24	CONSTANT CONTACT.COM	Monthly cost for Toolkit - Email Plus for marketing and email outreach	26.42	26.42	
BRIAN SCOTT	10/02/24	LENOVO	Equipment - laptop for K. Smith	833.00		
	10/06/24	JAMF SOFTWARE, LLC	Monthly cost for Administrative management program for 43 devices	172.00		
	10/07/24	MISCROSOFT	Monthly Microsoft Defender subscription	138.00		
	10/20/24	ZOOM.US	Monthly cost for Zoom meeting and webinar subscription	307.86		
	10/21/24	ADOBE	Annual Acrobat Pro subscription cost - A. Johnson	257.87		
	10/23/24	LENOVO	Equipment - laptop for L. Jackson	763.15		
	10/23/24	LENOVO	Equipment - laptop for M. Durhal	763.15		
	10/28/24	LENOVO	Equipment - laptop for S. Brooks	763.15	3,998.18	\$36,860.03

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Cardholder Name	Tran Date	Merchant Name	Description	Amount	Subtotal	Total
ARCH						
JILL KAGAN	11/21/24	DROPBOX	Annual subscription fee	\$119.88		
	11/27/24	STAPLES, INC.	Supplies - ink toner cartridges	504.09		
	11/28/24	ADOBE	Annual cost for Adobe Express and Spark	99.99	\$723.96	
ADMINISTRATION						
ASHLEY CARTER	11/12/24	NCCU OFFICE CAREERS	Registration for College Career Day recruitment at NCCU	350.00		
	11/12/24	SHAW.JOINHANDSHAKE.COM	Registration for College Career Day recruitment at Shaw University	75.00		
	11/13/24	UNC GREENSBORO	Registration for College Career Day recruitment at UNC Greensboro	200.00		
	11/14/24	DCDEE BACKGROUND CHECKS	Criminal Background Check - Isabel Burgos (HS/EHS)	26.50		
	11/14/24	GOVMNTAPPS.COM	Fingerprints - Isabel Burgos (HS/EHS)	19.93		
	11/22/24	UNC CH CAREER SERVICES	Registration for College Career Day recruitment at UNC Chapel Hill	300.00		
	11/22/24	CAREER SERVICES	Registration for College Career Day recruitment at Elizabeth City State	250.00		
	11/26/24	AMERICAN AIRLINES	RT flight to Nashville, TN to attend Talent & Acquisition Training	522.44	1,743.87	
REGGIE CLARK	10/31/24	WESTIN ST. JOHN VILLAS	Hotel cost during Region II Conference in St. Thomas, VI	2,004.02		
	11/24/24	CHATGPT SUBSCRIPTION	Monthly subscription for ChatGPT	20.00	2,024.02	
TERRY DAVID	11/20/24	HILTON HOTELS	Hotel cost for Male Engagement event room rental and food	4,258.99		
	11/21/24	HILTON HOTELS	Hotel cost for Male Engagement event room rental and food	2,255.75		
	11/22/24	HILTON HOTELS	Hotel cost for Male Engagement event room rental and food	4,310.53	10,825.27	
DANIEL KUTNER	11/26/24	LORMAN BUSINESS CENTER	Annual All-Access- course offered (Accounting, Taxes, Word, etc.)	319.93	319.93	
BRIAN SCOTT	11/01/24	GOOGLE GSUITE	Monthly cost for Google G-Suite	7.20		
	11/06/24	MICROSOFT	Monthly cost for Microsoft Defender	136.53		
	11/06/24	JAMF SOFTWARE LLC	Monthly cost for Administrative management program for 43 devices	172.00		
	11/14/24	REGISTER WEBSITE	One time fee for domain name transfer	10.00		
	11/14/24	AMAZON	Supplies - internal solid state drive for P. Turrentine	24.28		
	11/14/24	REGISTER WEBSITE	Annual renewal friendsnrc.org CRA	15.36		
	11/20/24	ZOOM.US	Monthly cost for Zoom meeting and webinar subscription	695.76		
	12/01/24	GOOGLE GSUITE	Monthly cost for Google G-Suite	7.20	1,068.33	
PAMELA TURRENTINE	11/08/24	ADOBE	Monthly cost Adobe Acrobat Pro	21.49	21.49	
CHERYL WALFALL-FLAGG	11/04/24	JASON'S DELI	Refreshments during FCR Leadership team meeting	183.40		
	11/04/24	ALPACA	Refreshments during FCR Leadership team meeting	104.70		
	11/12/24	DURHAM PARKS & REC	Exit time extension for event space FCR staff meeting/ holiday luncheon	50.00		
	11/15/24	GREATER DURHAM CHAMBER	4 registrations for Leadership Forum and Holiday Reception	540.00		
	11/18/24	SURFACE LOT PAYSTATIONS	Parking for visit to site of FCR staff meeting and holiday luncheon	3.00		
	11/21/24	CONSTANT CONTACT.COM	Monthly cost for Toolkit - Email Plus for marketing and email outreach	81.00		
	11/22/24	CROWN AWARDS	Supplies - staff longevity awards	997.80		
	11/30/24	VIMEO.COM	Annual video hosting platform subscription	240.00	2,199.90	

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KIDSCOPE						
YOLANDA BALDERAS					-	
IPSITA BOSE	11/01/24	ADOBE	Monthly cost Adobe Acrobat Pro	21.49		
	11/01/24	21C MUSEUM	Cost for KidSCOpe Annual Staff training - room rental, valet parking, food	1,117.30		
	11/06/24	AMAZON	Supplies - staff incentives for annual training	384.84		
	11/07/24	CANVA	Cost for Canva template purchase for marketing	30.00		
	11/11/24	AMAZON	Supplies - keychains for Homestead	16.08		
	11/12/24	VENMO	Cost for Wellness workshop for staff at annual meeting	49.44		
	11/13/24	AMAZON	Supplies - display cable	23.38		
	11/13/24	AMAZON	Supplies - glue sticks	9.60		
	11/14/24	ADOBE	Monthly cost Adobe Acrobat Pro	21.49		
	11/14/24	AMAZON	Supplies - name tag stickers for IY groups	9.65		
	11/14/24	VENMO	Cost for Wellness workshop for staff at annual meeting - final payment	197.76		
	11/15/24	21C MUSEUM	Cost for KidSCOpe Annual Staff training - room rental, valet parking, food	575.18		
	11/15/24	21C MUSEUM	Cost for KidSCOpe Annual Staff training - room rental, valet parking, food	144.00		
	11/18/24	AMAZON	Supplies - foil for food care packages for IY participants	32.41		
	11/19/24	AMAZON	Supplies - cork coasters for hot dishes served during IY meetup	16.01		
	11/19/24	INSTACART	Supplies - batteries for toys for IY childcare	51.28		
	11/20/24	INSTACART	Food for IY meetup and food items for care packages for IY participants	327.22		
	11/20/24	INSTACART	Food for IY meetup and food items for care packages for IY participants	57.78		
	11/20/24	INSTACART	Food for IY meetup and food items for care packages for IY participants	70.00		
	11/20/24	INSTACART	Food for IY meetup and food items for care packages for IY participants	55.00		
	11/20/24	INSTACART	Food for IY meetup and food items for care packages for IY participants	32.28		
	11/20/24	INSTACART	Food for IY meetup and food items for care packages for IY participants	40.00		
	11/20/24	AMAZON	Supplies - report covers	17.42		
	11/20/24	AMAZON	Supplies - Ziplock bags	11.09		
	11/20/24	AMAZON	Supplies - bowls, kitchen shears, foil, knife set for IY food service during IY	108.23		
	11/20/24	AMAZON	Food care packages for IY participants	530.10		
	11/21/24	UBER EATS	Food for IY meetup on 11-21-24 from Angie's Jamaican Grill	129.86		
	11/21/24	PSYCHOLOGY TODAY	Subscription Therapy Profile for KidSCOpe therapists	29.95		
	11/23/24	AMAZON	Supplies - water filter, office décor, keyboard, mouse	263.67		
	11/23/24	AMAZON	Supplies - security lock, garden scapes, door stopper, 2 monitors	409.35		
	11/28/24	ETSY, INC.	Supplies - office door tags	60.17		
	12/01/24	ADOBE	Monthly cost Adobe Acrobat Pro	21.49	4,863.52	
SARA GARRISON	11/17/24	OFFICE DEPOT	Supplies - ink, calendars, pens	104.03	104.03	
SUSAN JOHNS					-	
COURTNEY WHITE					-	
FCR HDST/EHS						

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Cardholder Name	Tran Date	Merchant Name	Description	Amount	Subtotal	Total
JOY ABERNATHY	11/25/24	WAL-MART	Supplies - wellness snacks for November (apples)	64.06		
	11/26/24	THE WEBSTAURANT STORE	Supplies - measuring spoons for classroom food serving	576.69	640.75	
AURORA BOYER	11/01/24	SUPERRIDE Transportation	Staff Transportation cost to the Compass Center	15.00		
	11/07/24	WALMART.COM	Supplies - tennis balls for parent-child activity	28.97		
	11/11/24	WHOLEFOODS	Food for playgroup	60.38		
	11/11/24	STAPLES	Printer ink, 5 planners, attachments for wall in playgroup room	170.85		
	11/13/24	TEMU.COM	Anti-slip socks for use indoors by parents and children during playgroups	30.85		
	11/18/24	WHOLEFOODS	Food for playgroup	58.98		
	11/26/24	SFAX	Monthly fax charges	29.00	394.03	
CHATIBA BULLOCK	11/01/24	WESTIN HOTEL FRENCMAN	Hotel cost during Region II Conference in St. Thomas, VI	2,091.80		
	11/01/24	UNITED AIRLINES	Baggage- flight from Region II Conference in St. Thomas, VI - M. Durhal	40.00		
	11/01/24	UNITED AIRLINES	Baggage - flight from Region II Conference in St. Thomas, VI - C. Bullock	50.00		
	11/02/24	RDUAA PUBLIC PARKING	Airport parking cost during Region II Conference in St. Thomas, VI	21.00		
	11/06/24	COUNCIL FOR PROFESSIONAL	CDA Application fee for A. Evans	425.00		
	11/18/24	ADOBE	Monthly cost Adobe Acrobat Pro	21.49		
	11/20/24	AMAZON	Supplies - plates for McDougald	62.12		
	11/20/24	AMAZON	Supplies - thermometer for refrigerator at Oxford Manor	19.95		
	11/27/24	FIVE BELOW	Supplies - glue sticks, glue gun, markers for McDougald	16.13	2,747.49	
BRENDA CARTER	11/02/24	AMAZON	Supplies - plates for Oxford Manor	29.03		
	11/04/24	COUNCIL FOR PROFESSIONAL	CDA Application fee for B. Ledbetter	425.00		
	11/04/24	AMAZON	Supplies - Ziplock bags, bowls for Oxford Manor	58.03		
	11/04/24	AMAZON	Supplies - cups for Oxford Manor	41.87		
	11/04/24	COUNCIL FOR PROFESSIONAL	CDA Renewal fee for T. Roberts	125.00		
	11/06/24	AMAZON	Supplies - disinfecting cleaner, chlorine test strips for Oxford Manor	64.82		
	11/12/24	COUNCIL FOR PROFESSIONAL	Supplies - CDA trainer's bundle books for B. Carter and C. Bullock	351.00	1,094.75	
THELMA GODFREY	11/06/24	DOLLAR TREE	Supplies - materials for workshop at Seminary	48.15		
	11/07/24	WAL-MART	Supplies - materials for workshop at Seminary	57.95		
	11/07/24	AMAZON	Supplies - binders for Leathers-Meachem	51.62		
	11/07/24	AMAZON	Supplies - binders for Leathers-Meachem	537.40		
	11/13/24	AMAZON	Supplies - cups for Seminary	155.44		
	11/14/24	AMAZON	Supplies - diapers, dish detergent, laundry pods for Seminary	179.67		
	11/14/24	AMAZON	Supplies - baby wipes for Seminary	14.87		
	11/14/24	AMAZON	Supplies - diapers for Seminary	86.32		
	11/15/24	DURHAM UTILITY	Water bill for Leathers-Meachem	343.86		
	11/19/24	AMAZON	Supplies - diapers for Christian Prep	138.08		
	11/20/24	AMAZON	Supplies - diapers for Christian Prep	175.40		
	11/22/24	AMAZON	Supplies - Clorox cleaner, air freshener spray for Seminary	62.76		
	11/25/24	AMAZON	Supplies - vacuum cleaner for Seminary	81.89		
	11/26/24	GOLDEN CORRAL	Lunch during workshop/meeting at Seminary	305.18	2,238.59	

Credit Card Statement November 2024

Cardholder Name	Tran Date	Merchant Name	Description	Amount	Subtotal	Total
KIM HARRIS	11/01/24	PARCHMENT-UNIV DOCS	Transcripts for S. McKoy BK licensure - NCCU	13.00		
	11/02/24	COLLEGE TRANSCRIPT	Transcripts for S. McKoy BK licensure - Elizabeth City State University	7.90		
	11/04/24	FOOD LION	Supplies - snacks for wrap around	49.61		
	11/04/24	FOOD LION	Supplies - milk for meals	5.69		
	11/08/24	FOOD LION	Supplies - milk for meals	5.69		
	11/18/24	FOOD LION	Supplies - milk for meals	17.78		
	11/18/24	FOOD LION	Supplies - milk for meals	2.54		
	11/20/24	BRAME SPECIALTY	Supplies - plates, spray bottles, chlorine test strips	176.41		
	11/21/24	WAL-MART	Supplies - key chains, fasteners	16.29	294.91	
MELANIE HENDERSON	11/03/24	SAM'S CLUB	Food for staff meeting	49.41		
	11/03/24	FOOD LION	Food for staff meeting	22.39		
	11/06/24	FOOD LION	Supplies - containers for crayons, laundry detergent	73.05		
	11/07/24	AMAZON	Supplies - cups for infants transitioning from bottles	80.50		
	11/08/24	WALMART.COM	Supplies - bubble solution	29.97		
	11/08/24	WALMART.COM	Supplies - play doh, bird feed	27.78		
	11/08/24	THE HOME DEPOT	Supplies - valve to repair toilet leak	14.49		
	11/13/24	FOOD LION	Supplies - milk for meals, snacks for wrap around	69.58		
	11/21/24	CIRCLE K	Gas for agency vehicle	51.05	418.22	
LADRENNIA JACKSON	10/31/24	NOT JUST PAPER	Supplies - forks, napkins, plates	204.73		
	11/01/24	SHELL OIL	Gas for agency vehicle	43.00		
	11/02/24	SAM'S CLUB	Supplies - spoons, plates	70.22		
	11/04/24	WOODS LOCK SHOP INC.	Supplies - keys for breakroom	9.68		
	11/06/24	WAL-MART	Supplies - Drano for bathroom toilets	10.18		
	11/11/24	AMAZON	Supplies - trash bags for hallway trashcans	116.04		
	11/12/24	AMAZON	Supplies - bottle drying rack, bottle warmer, cups	237.88		
	11/12/24	WALGREENS	Supplies - infant formula	55.07		
	11/13/24	SAM'S CLUB	Supplies - diapers, baby wipes, Tide pods, snacks for wrap-around	420.60		
	11/14/24	FOOD LION	Supplies - milk for meals	14.26		
	11/14/24	STAPLES	Supplies - envelopes, sheet protectors	90.23		
	11/15/24	WAL-MART	Supplies - diapers	60.67		
	11/18/24	WAL-MART	Supplies - infant formula	317.12		
	11/18/24	DOLLAR TREE	Supplies - canvas, water color paint, paintbrushes	25.53		
	11/22/24	SAM'S CLUB	Supplies - plates, napkins, bowls, spoons	164.67		
	11/22/24	TARGET	Supplies - milk for meals	9.16		
	11/25/24	AMAZON	Supplies - easel whiteboard, meeting chart	146.92		
	11/25/24	WM SUPERCENTER	Supplies - infant formula	79.48	2,075.44	
ANTHONY JOHNSON	10/31/24	UNITED AIRLINES	Baggage - flight from Region II Conference in St. Thomas, VI - M. Durhal	40.00		
	11/01/24	WESTIN ST JOHN VILLAS	Hotel cost during Region II Conference in St. Thomas, VI	2,149.40		
	11/02/24	RDUAA PUBLIC PARKING	Airport parking cost during Region II Conference in St. Thomas, VI	126.00		
	11/04/24	PADDLE.NET	Cancelled subscription	(50.53)		
	11/06/24	TYPRFORM, S.L.	Monthly cost for AI powered survey software	59.00		

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Cardholder Name	Tran Date	Merchant Name	Description	Amount	Subtotal	Total
	01/06/24	CIRCLE.SO	One-time fee to add a feature to database for HS/EHS service areas	10.49		
	11/10/24	EXTRA SPACE	Monthly storage fees	177.00		
	11/14/24	TYPEFORM	One-time fee for a survey with upgrades reports	59.00		
	11/14/24	CIRCLE.SO	Monthly cost for collection database for HS/EHS service areas	259.00		
	11/15/24	AIRTABLE.COM	Monthly cost for collection database for HS/EHS service areas	54.00		
	11/15/24	HARNESS GIVING	Monthly cost for fundraising and development services	599.00		
	11/19/24	AMAZON	Supplies - table covers for FCR Holiday event	460.04		
	11/19/24	BEST RENT ALL	Balance due for red carpet and rope for Male Engagement event	138.51		
	11/19/24	GENERAL RENTAL CENTER	Cost to rent pipe and drape for Male Engagement event	53.75		
	11/20/24	AMAZON	Supplies - table covers for FCR Holiday event	54.76		
	11/21/24	LYFT	Transportation from corporate office to Fairview for C. Glenn to pick up vehicle	28.66		
	11/22/24	GODADDY	Annual cost for FCR promotional materials	119.88		
	11/22/24	PICA AI & ARTGURU	One-time cost for access to AI photo enhancing software	9.99		
	11/27/24	NOTION LABS, INC.	Monthly cost for AI enhanced project management software	12.00		
	11/30/24	AMAZON	Supplies - mops for centers	161.10	4,521.05	
SELENA KORNEGAY	11/01/24	HARRIS TEETER	Supplies - milk for meals	3.46		
	11/06/24	HARRIS TEETER	Supplies - milk for meals	81.01		
	11/08/24	DCDEE BACKGROUND CHECK	Criminal Background Check - C. Haynes	26.50		
	11/08/24	DCDEE BACKGROUND CHECK	Criminal Background Check - B. Epps	26.50		
	11/18/24	AMAZON	Supplies - kitchen cloths	13.27		
	11/19/24	HARRIS TEETER	Supplies - milk for meals	15.88		
	11/20/24	AMAZON	Supplies - plates	30.84		
	11/21/24	AMAZON	Supplies - bowls	34.35		
	11/21/24	BP	Gas for agency vehicle	40.02		
	11/25/24	AMAZON	Supplies - dishwashing liquid, forks, spoons	55.10		
	11/26/24	TRINITY FOOD MART	Supplies - drinks for staff during Wellness training	35.73		
	11/27/24	AMAZON	Supplies - paint for classroom activity	25.34		
	12/02/24	AMAZON	Supplies - curtain rod, dry erase markers, drapes, paint, boombox	140.44	528.44	
CHARRISSE NELSON	11/04/24	AMAZON	Supplies - mini refrigerator and tray replacement for Leathers-Meachem	268.09		
	11/17/24	AMPLE STORAGE	Monthly storage rental cost	250.00	518.09	
SUHEILY NIEVES	11/01/24	WESTIN HOTEL FRENCMAN	Hotel cost during Region II Conference in St. Thomas, VI	2,091.80		
	11/01/24	SFAX	Monthly fax charges for Health & Disabilities team	37.00		
	11/04/24	SFAX	Monthly fax charges for Health & Disabilities team - overages	18.90		
	11/04/24	RDUAA AIRPORT PARKING	Airport parking cost during Region II Conference in St. Thomas, VI	189.00		
	11/05/24	SFAX	Monthly fax service for FES teams	31.00		
	11/14/24	AMAZON	Supplies - tape	18.26		
	11/14/24	AMAZON	Supplies - monitor	174.87		
	11/15/24	AMAZON	Supplies - phone case, phone lanyard	55.93		
	11/20/24	IRON MOUNTAIN	Monthly storage fees	908.60		
	11/21/24	AMAZON	Supplies - napkins for FCR Holiday luncheon	102.05		
	11/23/24	AMAZON	Supplies - binder clips, labels, power strip, bulbs, gel packs, tray	262.77		

Credit Card Statement November 2024

Cardholder Name	Tran Date	Merchant Name	Description	Amount	Subtotal	Total
	11/26/24	AMAZON	Silverware, placemats, tumblers, plates, napkins for FCR Holiday meeting	539.19		
	12/01/24	SFAX	Monthly fax charges for Health & Disabilities team	37.00	4,466.37	
SHARON ROANE	10/31/24	WESTIN HOTEL FRENCHMAN	Hotel cost during Region II Conference in St. Thomas, VI	1,673.44		
	11/01/24	WESTIN HOTEL FRENCHMAN	Hotel cost during Region II Conference in St. Thomas, VI - M. Durhal	2,091.80		
	11/08/24	AMAZON	Supplies - books for Male Engagement	132.00		
	11/08/24	AMAZON	Supplies - books for Male Engagement	300.40		
	11/08/24	CLICKSEND.COM	Cost for text message subscription	20.00		
	11/09/24	BOOK OUTLET	Supplies - books for Male Engagement	170.03		
	11/13/24	AMAZON	Returned - table covers	46.21		
	11/15/24	BEST RENT ALL	Deposit for red carpet and rope for Male Engagement event	138.51		
	11/18/24	AMAZON	Refund for returned item - table covers	(46.21)		
	11/22/24	SAM'S CLUB	Supplies - plastic wrap for diaper storage and distribution	20.30		
	11/25/24	CLICKSEND.COM	Cost for text message subscription	20.00		
	11/25/24	AMAZON	Supplies - gloves for holiday parade	21.49	4,587.97	
ALESIA SANYIKA	11/08/24	FOOD LION	Supplies - coffee and snacks for office	80.11		
	11/23/24	ADOBE	Annual subscription for AI Assistant and Adobe Acrobat Pro	317.75		
	12/01/24	FOOD LION	Supplies - snacks and coffee items for office	106.34		
	12/01/24	FOOD LION	Supplies - coffee for office	10.70	514.90	
WILLA SAULS	11/05/24	DURHAM PARKS & REC	Entry fee to participate in Durham Holiday parade	75.00	75.00	
JENNIFER SNOW	11/01/24	WAL-MART	Supplies - diapers, wipes for Fairview	143.67		
	11/03/24	AMAZON	Supplies - diapers for Fairview	907.44		
	11/03/24	TRAINING CENTER 911	First Aide/CPR training for 5 staff	152.00		
	11/06/24	76-BREEZE THRU	Gas for agency vehicle	23.50		
	11/06/24	76-CALVANDER MINI MART	Supplies - oil mixture for leaf blower	3.00		
	11/08/24	AMERICAN RED CROSS	CPR training kit, face shield lung bag, epinephrine auto injector training device	142.07		
	11/08/24	AMERICAN RED CROSS	Supplies - infant face shield lung bag	32.43		
	11/08/24	COUNCIL FOR PROFESSIONAL	CDA application fee for A. Burnett	425.00		
	11/08/24	COUNCIL FOR PROFESSIONAL	CDA application fee for C. Mangum	425.00		
	11/11/24	VUE TESTING EXAM	CDA test rescheduling fee for C. Mangum	15.00		
	11/13/24	WM SUPERCENTER	Supplies - pumpkin contest winner prizes	58.22		
	11/13/24	AMAZON	Supplies - disposable pans for Fairview kitchen	285.80		
	11/13/24	AMAZON	Supplies - disposable pans for Fairview kitchen	175.33		
	11/16/24	SAM'S CLUB	Supplies - plates for Fairview	220.59		
	11/18/24	AMAZON	Supplies - bubble solution, paint sticks for Homebased	31.89		
	11/19/24	DCDEE BACKGROUND CHECK	Criminal Background Check for K. Degraffenreidt	26.50		
	11/20/24	AMAZON	Supplies - paint sticks	203.50		
	11/21/24	COUNCIL FOR PROFESSIONAL	Supplies - updated CDA books for all sites and Homebased	378.00		
	11/25/24	WAL-MART	Supplies - snacks for Efland, baby wipes for Fairview	171.51		

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Cardholder Name	Tran Date	Merchant Name	Description	Amount	Subtotal	Total
	11/25/24	AMAZON	Supplies - hats, gloves for Fairview	67.71		
	11/26/24	AVAS FLOWERS.NET	Flowers sent to staff family member's funeral	208.07		
	11/26/24	DURHAM TECH COMM COLLEGE	Tuition for J. Snow to complete Admin 1 and 2 credentials	832.00		
	11/26/24	COUNCIL FOR PROFESSIONAL	CDA application fee for T. Johnson	425.00	5,353.23	
JOHNESHA TRUESDALE	11/04/24	AMAZON	Supplies - paper, crayons	160.16		
	11/05/24	AMAZON	Supplies - cups, toothpaste	457.42		
	11/05/24	AMAZON	Supplies - crayons	68.68		
	11/06/24	AMAZON	Supplies - cups	406.35		
	11/10/24	AMAZON	Weighted blankets, calming fidget items, sensory balancing balls	701.44		
	01/14/24	THE THERAPIST DEVELOPMENT	Self-paced LCSW study guide ERSEA Coordinator to assist FCR interns	295.00		
	11/18/24	UNC CH SOCIAL WORK INT	Self-paced trainings for Health-Disabilities Area Manager	250.00		
	11/18/24	NCSWBOARD	NC Social Work licensure fee for Health-Disabilities Area Manager	182.00		
	11/21/24	FOOD LION	Supplies - Ziplock bags	58.44		
	11/21/24	OFFICE DEPOT	Supplies - envelopes	191.39	2,770.88	
TOTAL TRUIST VISA						\$57,134.43
FRIENDS STAFF						
YVETTE LAYDEN	11/05/24	ELECTRIC EMBERS CORP.	Monthly subscription fee for listservs	70.00		
	11/20/24	RDUAA PUBLIC PARKING	Airport parking cost during FRIENDS team meeting in Chattanooga, TN	63.00		
	11/20/24	EDWIN HOTEL	Hotel during FRIENDS in-person team meeting in Chattanooga, TN	583.90		
	11/22/24	EDWIN HOTEL	Meeting room during FRIENDS team meeting in Chattanooga, TN	1,999.28	2,716.18	
EDI WINKLE	11/19/24	PHILLIP HARRIS	Transportation from airport to hotel FRIENDS team meeting in Chattanooga, TN	39.10		
	11/20/24	EDWIN HOTEL	Hotel cost during FRIENDS in-person team meeting in Chattanooga, TN	583.90		
	11/20/24	FINE AIRPORT PARKING	Airport parking FRIENDS in-person team meeting in Chattanooga, TN	63.48		
	12/03/24	VIMEO.COM	Annual subscription to Vimeo	216.00	902.48	
VALERIE S. COLLINS	11/20/24	EDWIN HOTEL	Hotel cost during FRIENDS in-person team meeting in Chattanooga, TN	647.26		
	12/03/24	AMAZON	Supplies - planner, stapler	51.82	699.08	
CAROLYN ABDULLAH	11/20/24	EDWIN HOTEL	Refund for error posting during FRIENDS team meeting in Chattanooga, TN	(27.40)		
	11/18/24	DELTA AIRLINES	Baggage cost on flight to Chattanooga, TN for FRIENDS team meeting	35.00		
	11/20/24	EDWIN HOTEL	Hotel cost during FRIENDS in-person team meeting in Chattanooga, TN	611.30		
	11/21/24	PIEDMONT TRIAD AIRPORT	Airport parking FRIENDS in-person team meeting in Chattanooga, TN	30.00	648.90	
EMILY TURNER	11/14/24	PIRATE SHIP POSTAGE	Shipping cost	1.13		
	11/17/24	AMERICAN AIRLINES	Baggage cost on flight to Chattanooga, TN for FRIENDS team meeting	35.00		
	11/19/24	UBER	Transportation from hotel to onsite FRIENDS team meeting in Chattanooga, TN	13.52		
	11/19/24	UBER	Transportation from hotel to onsite FRIENDS team meeting in Chattanooga, TN	5.00		
	11/20/24	AMERICAN AIRLINES	Baggage on flight from Chattanooga, TN for FRIENDS team meeting	35.00		

Credit Card Statement November 2024

Cardholder Name	Tran Date	Merchant Name	Description	Amount	Subtotal	Total
	11/20/24	UBER	Transportation from hotel to airport visit during FRIENDS team meeting in Chattanooga, TN	6.00		
	11/20/24	UBER	Transportation from hotel to airport visit during FRIENDS team meeting in Chattanooga, TN	37.22		
	11/20/24	EDWIN HOTEL	Hotel cost during FRIENDS in-person team meeting in Chattanooga, TN	583.90		
	11/22/24	SURVEY MONKEY	Annual subscription for Team Advantage Additional seat	12.33		
	12/02/24	ZOOM.US	Monthly subscription for upgraded storage of webinar recordings	100.00	829.10	
SAMANTHA FLOREY	11/20/24	LYFT	Transportation from hotel to onsite visit FRIENDS team meeting in Chattanooga, TN	6.67		
	11/20/24	LYFT	Transportation from airport to hotel FRIENDS team meeting in Chattanooga, TN	18.91		
	11/20/24	LYFT	Transportation from hotel to onsite visit FRIENDS team meeting in Chattanooga, TN	7.16		
	11/21/24	LYFT	Transportation from hotel to airport visit during FRIENDS in-person team m	28.76		
	11/20/24	LOT G	Airport parking cost during FRIENDS in-person team meeting in Chattanoo	45.00		
	11/20/24	EDWIN HOTEL	Hotel cost during FRIENDS in-person team meeting in Chattanooga, TN	583.90		
	11/26/24	SOUTHWEST AIRLINES	RT flight to Phoenix, AZ for TA onsite with CBCAP Lead	267.95	958.35	
MAGDALENA BENITEZ	11/14/24	LYFT	Transportation from home to airport	62.39		
	11/17/24	LYFT	Transportation from hotel to airport and airport to home during team meeting	122.38		
	11/19/24	LYFT	Transportation from home to airport FRIENDS team meeting in Chattanooga, TN	86.36		
	11/20/24	LYFT	Transportation from airport to hotel during FRIENDS in-person team meetir	30.79		
	11/22/24	LYFT	Transportation from airport to home during FRIENDS in-person team meeti	93.59		
	11/20/24	EDWIN HOTEL	Hotel cost during FRIENDS team meeting in Chattanooga, TN	583.90	979.41	
CYNTHIA SMITH	11/20/24	EDWIN HOTEL	Hotel cost during FRIENDS in-person team meeting in Chattanooga, TN	583.90	583.90	
MARY JO ALIMENA	11/18/24	CHARLIE BROWNS AIRPORT	Airport parking cost during FRIENDS team meeting in Chattanooga, TN	24.30		
	11/21/24	CHARLIE BROWNS AIRPORT	Airport parking cost during FRIENDS team meeting in Chattanooga, TN	24.30		
	11/20/24	EDWIN HOTEL	Hotel cost during FRIENDS in-person team meeting in Chattanooga, TN	583.90		
	11/21/24	HAMPTON INNS	Hotel due to missed connection in DC during team meeting in Chattanooga, TN	223.93	856.43	
NATALIE TOWNS	11/16/24	HOMEWOOD SUITES	Hotel cost during ToPs Facilitation Training in Oakland, CA	504.60		
	11/18/24	BUC-EE'S	Gas for rental car during FRIENDS team meeting in Chattanooga, TN	16.85		
	11/20/24	EDWIN HOTEL	Hotel cost during FRIENDS in-person team meeting in Chattanooga, TN	647.26		
	11/21/24	ENTERPRISE RENT-A-CAR	Rental car cost during FRIENDS team meeting in Chattanooga, TN	172.06		
	11/20/24	QT	Gas for rental car during FRIENDS team meeting in Chattanooga, TN	15.51	1,356.28	
TOTAL CHASE VISA						\$10,530.11
GRAND TOTAL CREDIT CARDS TRUIST & CHASE						\$67,664.54

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Cardholder Name	Tran Date	Merchant Name	Description	Amount	Subtotal	Total
ARCH						
JILL KAGAN	12/10/24	SURVEY MONKEY	Annual subscription Survey Monkey for training, evaluations, assessments	\$372.00		
	12/20/24	FORM ASSEMBLY.COM	Annual subscription for Form Assembly for collection of applications	831.60	\$1,203.60	
ADMINISTRATION						
ASHLEY CARTER	12/30/24	SOCIETY FOR HUMAN RESOURCES	Two-year membership renewal for SHRM-HR Professional group	475.00		
	12/30/24	NCSHRM.COM	NCSHRM Conference registration 9/24-26/25	449.00	924.00	
REGGIE CLARK	12/04/24	LINKEDIN	Monthly cost for LinkedIn Recruiter subscription	56.43		
	12/29/24	SHRM CERTIFICATION	Application cost to provide HR courses for continuing education credits	400.00	456.43	
TERRY DAVID	12/13/24	FIRST WATCH	Lunch during agency update meeting	36.30		
	12/18/24	FIRST WATCH	Lunch during FCR HS/EHS planning meeting	75.70	112.00	
DANIEL KUTNER	12/20/24	DOLLAR TREE	Supplies - storage bags, saran wrap, and containers for corporate office	25.53	25.53	
BRIAN SCOTT	12/06/24	MICROSOFT	Monthly subscription for Microsoft Defender	137.25		
	12/06/24	JAMF SOFTWARE	Monthly subscription for Administrative management for 43 devices	172.00		
	12/18/24	LENOVO	Equipment - Laptop for T. Godfrey	756.08		
	12/20/24	ZOOM.COM	Monthly cost for Zoom meeting and webinar subscription	695.76		
	12/20/24	MICROSOFT	Monthly subscription for Microsoft Defender -new email protection service	239.45		
	01/01/25	GOOGLE GSUITE	Monthly cost for Google-G Suite Business	7.20	2,007.74	
PAMELA TURRENTINE	12/08/24	ADOBE	Monthly Adobe Acrobat Pro subscription	21.49		
	12/30/24	NCSHRM.COM	NCSHRM Conference registration	449.00	470.49	
CHERYL WALFALL-FLAGG	12/03/24	AMAZON	Supplies - 2024 staff 5-year certificate frames	144.90		
	12/04/24	AMAZON	Supplies - cardstock for 5-year certificates	28.77		
	12/06/24	NANTUCKET GRILL	4 full size cakes for FCR holiday luncheon	640.38		
	12/09/24	CROWN AWARDS INC.	Appreciation award for Dr. Graves	147.85		
	12/16/24	CROWN AWARDS INC.	Appreciation award for Dr. Graves	182.34		
	12/19/24	SURFACE LOT PAYSTATION	Parking during FCR holiday event set-up	3.00		
	12/21/24	CONSTANT CONTACT.COM	Monthly cost for toolkit-email plus for marketing and email outreach	81.00	1,228.24	
KIDSCOPE						
YOLANDA BALDERAS					-	
IPSITA BOSE	12/02/24	HARRIS TEETER	ARPA gift cards - 5 @ \$75.00 + \$6.95 fee	409.75		
	12/02/24	THE UPS STORE	Postage for ARPA gift cards	103.89		
	12/04/24	AMAZON	Supplies - cables, wire organizers, 2 laptops, charging block, adapters	1,171.82		
	12/04/24	AMAZON	Supplies - paint stick for wall chips/scratches	7.69		
	12/07/24	CANVA	Canva subscription for marketing materials	30.00		

Credit Card Statement December 2024

Cardholder Name	Tran Date	Merchant Name	Description	Amount	Subtotal	Total
	12/08/25	AMAZON	Supplies - postage, mirror for child therapy	145.56		
	12/10/24	ADOBE	Monthly Adobe Acrobat Pro subscription	21.49		
	12/10/24	DUKE ENERGY	ARPA payment for Tinija Rolle	1,000.00		
	12/10/24	DUKE ENERGY	ARPA payment for Tinija Rolle	13.45		
	12/12/24	LINKEDIN	LinkedIn job posts for Duke Endowment positions	23.92		
	12/12/24	AMAZON	Tape, garden décor, label tape, solar lights, staples, binder clips	188.17		
	12/13/24	AMAZON	Self care item for teacher, treats for classroom before MH observation	66.67		
	12/13/24	HARRIS TEETER	ARPA gift cards - 8 @ \$150.00 + \$6.95 fee	1,255.60		
	12/13/24	HARRIS TEETER	ARPA gift cards - 8 @ \$100.00 + \$6.95 fee	855.60		
	12/14/24	AMAZON	Supplies - snack organizer baskets	34.39		
	12/14/24	AMAZON	Supplies - power strip and trash cans	65.50		
	12/16/24	AMAZON	Supplies -creamer, dry erase board, all purpose cleaner, storage bags	81.04		
	12/16/24	AMAZON	Supplies - dish brush, dry erase board cleaner, hooks	29.63		
	12/17/24	AMAZON	Sponges, envelopes, dish soap, broom storage rack, coffee, storage bags	131.64		
	12/17/24	HARRIS TEETER	ARPA gift cards - 1 @ \$150.00, 2 @ \$500.00 + \$6.95 fee	1,170.85		
	12/20/24	AMAZON	Supplies - children books for trauma healing	46.56		
	12/20/24	THE UPS STORE	Postage for IY gas cards	135.00	6,988.22	
SARA GARRISON	12/03/24	OFFICE DEPOT	Supplies - folders	31.15	31.15	
SUSAN JOHNS	12/19/24	HARRIS TEETER	ARPA gift cards - 10 @ \$150.00 + \$6.95 fee	1,569.50		
	12/20/24	HARRIS TEETER	ARPA gift cards - 12 @ \$100.00 + \$6.95 fee	1,283.40		
	12/20/24	THE UPS STORE	Postage for gift cards	129.00	2,981.90	
COURTNEY WHITE	12/19/24	HARRIS TEETER	ARPA gift cards - 10 @ \$150.00 + \$6.95 fee	1,569.50	1,569.50	
FCR HDST/EHS						
JOY ABERNATHY	12/13/24	NINTH STREET FLOWERS	Appreciation of service flowers for Dr. Graves	134.38		
	12/18/24	CRACKER BARREL	Lunch during Comprehensive Services Area Staff meeting	45.95		
	12/18/24	CRACKER BARREL	Lunch during Comprehensive Services Area Staff meeting - tip	10.00	190.33	
AURORA BOYER	12/02/24	WHOLEFOODS	Food for playgroup 12-3-24	52.06		
	12/03/24	PARENTS AS TEACHERS	Renewal of Home based curriculum Parents As Teachers - A. Boyer	300.00		
	12/09/24	WHOLEFOODS	Food and silverware for playgroup	64.70		
	12/20/24	HARRIS TEETER	Mr. Clean, dish liquid, disinfectant spray, paper towels, Ziploc bags, etc.	55.10		
	12/26/24	SFAX	Monthly fax service for Home Based - January	29.00	500.86	
CHATIBA BULLOCK	12/10/24	FOOD LION	Marshmallows and cocoa mix for nutrition activity at McDougald	17.27		
	12/10/24	FOOD LION	Supplies - fruit and vegetables for nutrition activity at Oxford Manor	33.31		
	12/13/24	USPS	Postage for certified letter sent to parent	5.58		
	12/16/24	FOOD LION	Gift cards 23 @ \$25.00	575.00		
	12/16/24	FOOD LION	Gift cards 20 @ \$25.00	500.00		
	12/16/24	FOOD LION	Gift cards 20 @ \$25.00	500.00		
	12/01/24	FOOD LION	Gift cards 5 @ \$25.00	125.00		

Credit Card Statement December 2024

Cardholder Name	Tran Date	Merchant Name	Description	Amount	Subtotal	Total
	12/18/24	FAMILY DOLLAR	Wellness Incentives for Center Managers	27.14		
	12/18/24	ADOBE	Monthly Adobe Acrobat Pro subscription	21.49		
	12/18/24	FAMILY DOLLAR	Wellness Incentives for Center Managers	82.34	1,887.13	
BRENDA CARTER	12/05/24	AMAZON	Supplies - bowls for Oxford Manor	32.79		
	12/05/24	AMAZON	Supplies - small plates for Oxford Manor	35.48		
	12/06/24	AMAZON	Supplies - large plates for Oxford Manor (refunded)	31.01		
	12/12/24	AMAZON	Supplies - forks and napkins for Oxford Manor	55.66		
	12/12/24	AMAZON	Supplies - bleach, test strips, detergent for Oxford Manor	111.14		
	12/18/24	AMAZON	Refund for large plates not received	(31.01)	235.07	
THELMA GODFREY	12/05/24	AMAZON	Christmas balls, artificial snow flakes, vinyl & bags - activity at Seminary	79.44		
	12/06/24	NC DHHS DCD LICENSE	Facility licensing fee - Oxford Manor	187.00		
	12/06/24	NC DHHS DCD LICENSE	Facility licensing convivence fee - Oxford Manor	1.95		
	12/06/24	NC DHHS DCD LICENSE	Facility licensing fee - Leathers-Meachem	600.00		
	12/06/24	NC DHHS DCD LICENSE	Facility licensing convivence fee - Leathers-Meachem	1.95		
	12/06/24	NC DHHS DCD LICENSE	Facility licensing fee - Lyon Park	375.00		
	12/06/24	NC DHHS DCD LICENSE	Facility licensing convivence fee - Lyon Park	1.95		
	12/09/24	NC DHHS DCD LICENSE	Facility licensing fee - McDougald	187.00		
	12/09/24	NC DHHS DCD LICENSE	Facility licensing convivence fee - McDougald	1.95		
	12/09/24	NC DHHS DCD LICENSE	Facility licensing fee - Seminary	600.00		
	12/09/24	NC DHHS DCD LICENSE	Facility licensing convivence fee - Seminary	1.95		
	12/10/24	AMAZON	Supplies - dry erase markers and plates for Seminary	110.66		
	12/11/24	AMAZON	Supplies - napkins for Seminary	56.92		
	12/12/24	AMAZON	Supplies - dry erase board, tissue, baby wipes, spoons for Seminary	236.45	2,442.22	
KIM HARRIS	12/02/24	FOOD LION	Supplies - milk for meals	14.65		
	12/05/24	DOLLAR GENERAL	Supplies - playdoh for art center	42.70	57.35	
MELANIE HENDERSON	12/03/24	AMAZON	Supplies - sand for classroom sand tables	32.24		
	12/04/24	AMAZON	Supplies - kinetic sand, pompoms, paper plates for crafts	49.35		
	12/04/24	WALMART.COM	Supplies - baby formula and baby food	280.84		
	12/05/24	AMAZON	Supplies - paper plates, cookie cutters, stickers, tissue paper, etc.	135.14		
	12/05/24	AMAZON	Supplies - microscopes for the science center	90.54		
	12/05/24	AMAZON	Supplies - artic animals for the science and block center	16.11		
	12/07/24	WM SUPERCENTER	Supplies - swifter and thermometer for classroom	24.47		
	12/08/24	WALMART.COM	Supplies - diapers and wipes	135.72		
	12/09/24	CIRCLE K	Fuel for agency vehicle	29.92		
	12/10/24	WALGREENS	Supplies - gloves for classroom, envelopes for office	138.28		
	12/11/24	AMAZON	Spray bottles for sanitizer, soap water, containers for soiled clothing	120.34		
	12/13/24	THE HOME DEPOT	Supplies - hose vacuum beaker and magnet locks	71.01		
	12/15/24	DOLLAR GENERAL	Supplies - buckets	28.54		
	12/16/24	FOOD LION	Supplies - milk for meals	7.13		
	12/16/24	SAM'S CLUB	Foam plates, napkins, sponges, foam bowls, applesauce for snacks	258.76	1,418.39	

Credit Card Statement December 2024

Cardholder Name	Tran Date	Merchant Name	Description	Amount	Subtotal	Total
LADRENNA JACKSON	12/02/24	LOWE'S	Supplies - wall patch to fix walls in classrooms	20.36		
	12/03/24	WAL-MART	Supplies - padlocks	21.16		
	12/04/24	AMAZON	Supplies - plates	62.24		
	12/06/24	WM SUPERCENTER	Supplies - genie refills, pacifier containers, Swiffer pads, milk for meals	68.62		
	12/06/24	TROPICANA SUPERMRKET	Supplies - water for classroom fish tank	5.28		
	12/10/24	AMAZON	Supplies - plates and chlorine test strips	196.62		
	12/10/24	SAM'S CLUB	Supplies - diapers and wipes	288.73		
	12/10/24	FOOD LION	Supplies - diapers	27.38		
	12/12/24	FOOD LION	Supplies - milk for meals	16.69		
	12/13/24	WALGREENS	Supplies - baby formula	95.86		
	12/17/24	FOOD LION	Supplies - milk for meals	2.85		
	12/17/24	FOOD LION	Supplies - snacks for classroom K	15.70		
	12/18/24	TROPICANA SUPERMRKET	Supplies - milk for meals	17.72		
	12/18/24	TROPICANA SUPERMRKET	Supplies - milk for meals	4.07	843.28	
ANTHONY JOHNSON	12/06/24	TYPEFORM S.L.	Monthly subscription for an AI powered survey software	59.00		
	12/07/24	AMAZON	Supplies - decorations for holiday parade	(115.01)		
	12/09/24	CIRCLE K	Fuel for agency vehicle	54.20		
	12/09/24	VISTAPRINT	Supplies - holiday greeting cards for FCR	171.87		
	12/10/24	EXTRA SPACE	Monthly storage rental fee for event and marketing materials	177.00		
	12/12/24	STAPLES	Holiday panner - to be refunded	123.21		
	12/13/24	TRIANGLE CAR WASH	Cost for washing school bus	22.09		
	12/13/24	BP	Fuel for agency vehicle	21.79		
	12/13/24	FEDEX OFFICE	Supplies - decorations for holiday parade	446.62		
	12/13/24	FEDEX OFFICE	Supplies - command strips and suction cups for hanging holiday banner	15.02		
	12/14/24	TYPEFORM S.L.	One time payment for a survey with upgraded reports	59.00		
	12/14/24	CIRCLE.SO COMMUNITY	Monthly payment for a collection database for HS/EHS service areas	259.00		
	12/15/24	AIRTABLE.COM	Monthly payment for a collection database for HS/EHS service areas	54.00		
	12/15/24	HARNESS GIVING	Monthly payment for fundraising and development services	599.00		
	12/17/24	BP	Fuel for agency vehicle	39.77		
	12/19/24	STAPLES	Payment for printing needed for FCR holiday lunch meeting	92.01		
	12/21/24	STAPLES	Holiday panner - order cancelled	(123.21)		
	12/21/24	LYFT	Rideshare C. Glenn from Fairview to drop off vehicle at FCR corporate office	45.14		
	12/27/24	NOTION LABS, INC.	Monthly subscription for an AI enhanced project management software	12.00	2,012.50	
SELENA KORNEGAY	12/05/24	HARRIS TEETER	Supplies - milk for meals	12.12		
	12/05/24	HARRIS TEETER	Supplies - snacks for wrap around	22.00		
	12/05/24	AMAZON	Supplies - snacks for wrap around	35.69		
	12/06/24	AMAZON	Supplies - snacks for wrap around	81.72		
	12/06/24	AMAZON	Supplies - snacks for wrap around	55.49		
	12/10/24	BRAME	Supplies - plates	29.52		
	12/15/24	AMAZON	Refund for returned snack for wrap around	(21.03)		
	12/15/24	AMAZON	Refund for returned snack for wrap around	(41.25)		

Credit Card Statement December 2024

Cardholder Name	Tran Date	Merchant Name	Description	Amount	Subtotal	Total
	12/16/24	WM SUPERCENTER	Supplies - materials for classroom cookie decorating activity	213.50		
	12/16/24	WM SUPERCENTER	Supplies - milk for meals	3.94		
	12/16/24	AMAZON	Supplies - plates	67.70		
	12/17/24	DCDEE BACKGROUND CHECK	Fingerprints - A. Hanes	26.50		
	12/17/24	GOV'T APP.COM	Criminal Background Check - A. Hanes	19.93		
	12/20/24	HARRIS TEETER	Supplies - washing powder	21.49	527.32	
CHARRISSE NELSON	01/03/24	MASTERS TELECOM LLC	ERSEA 800# monthly fee	22.16		
	12/05/24	STAPLES	Supplies - boxes and toner for ERSEA at Seminary	444.27		
	12/09/24	AMAZON	Supplies - air filters for Fairview	72.14		
	12/09/24	AMAZON	Supplies - drain cleaner for all sites	316.60		
	12/10/24	WM SUPERCENTER	Supplies - clips for ceiling tile installation	62.09		
	12/11/24	BP	Fuel for U-Haul rental vehicle used for moving storage items to Fairview	40.00		
	12/11/24	U-HAUL MOVING & STORAGE	Vehicle rental for U-Haul used to move items from storage to Fairview	85.08		
	12/11/24	KAPLAN EARLY LEARNING	Supplies - replacement Bye buggy seat harness	161.20		
	12/14/24	U-HAUL MOVING & STORAGE	Vehicle rental for U-Haul to pick up gifts & equipment transport for parade	126.80		
	12/15/24	AMAZON	Items to be returned	624.73		
	12/17/24	AMPLE STORAGE	Monthly storage rental fee for KidSCope items from KELC going to FCFC	250.00	2,205.07	
SUHEILY NIEVES	12/05/24	SFAX	Monthly fax service for FES team - December	31.00		
	12/09/24	AMAZON	Supplies - appreciation items for education team	467.94		
	12/09/24	AMAZON	Supplies - appreciation items for education team	57.91		
	12/09/24	NC DHHS DCD LICENSE	Facility licensing fee - Fairview	600.00		
	12/09/24	NC DHHS DCD LICENSE	Facility licensing convience fee - Fairview	1.95		
	12/12/24	ALPACA	Lunch for 401-k retirement committee meeting	104.24		
	12/13/24	UNC CH BOTANICAL	Deposit for facility rental for Home Based training	75.00		
	12/18/24	UNC CH BOTANICAL	Balance due for facility rental for Home Based training	225.00		
	12/19/24	CITY OF DURHAM	Parking during FCR holiday event	18.80		
	12/20/24	SP DOT CARDS	Virtual business cards	241.88		
	12/20/24	SP DOT CARDS	Virtual business cards	241.88		
	12/20/24	SP DOT CARDS	Virtual business cards	241.88		
	12/20/24	IRON MOUNTAIN	Monthly storage rental fee	760.13		
	01/01/25	SFAX	Monthly fax service for FES team - January	37.00	3,104.61	
SHARON ROANE	12/03/24	DOLLAR TREE	Supplies - holiday hats for parade	14.78		
	12/04/24	CLICK SEND.COM	Subscription renewal for Male Engagement text message platform	50.00		
	12/04/24	AMAZON	Supplies - children mittens for parade	10.74		
	12/06/24	AMAZON	Supplies - decorations for holiday parade	28.98		
	12/08/24	AMAZON	Supplies - table covers for FCR holiday event	24.07		
	12/13/24	KRISPY KREME	Refreshments for Area Managers staff meeting	26.53		
	12/13/24	GRAND RENTAL STATION	Deposit for helium tank rental for parade	59.31		
	12/13/24	EXXON	Fuel for agency vehicle	45.00		
	12/14/24	AMAZON	Supplies - gloves for awards polishing for FCR holiday event	28.14		
	12/14/24	GRAND RENTAL STATION	Balance due for helium tank rental for parade	1,286.68		

Credit Card Statement December 2024

Cardholder Name	Tran Date	Merchant Name	Description	Amount	Subtotal	Total
	12/17/24	AMAZON	Supplies - shopping bags for food pantries	40.84		
	12/18/24	GRAND RENTAL STATION	Rental of pipe and drape for FCR holiday event	53.75	1,668.82	
ALESIA SANYIKA	12/03/24	FOOD LION	Supplies - bowls, plastic ware for FCR HS/EHS Suite 160	32.47		
	12/15/24	TARGET	Supplies - coffee cups for FCR HS/EHS Suite 160	22.65		
	12/17/24	THE FLYING BUSCUIT CAFÉ	Food during FCR HS/EHS ERSEA team meeting	125.62		
	12/29/24	FOOD LION	Supplies - coffee for FCR HS/EHS Suite 160	17.36	198.10	
WILLA SAULS	12/08/24	WAL-MART	Refreshments for Parent Café - Lyon Park	31.46		
	12/08/24	WM SUPERCENTER	Refreshments for Parent Café - Seminary	30.89		
	12/15/24	UNITED	Baggage fee during flight to San Diego, CA for Family Engagement Conf	40.00		
	12/18/24	UNITED	Baggage fee during flight from San Diego, CA Family Engagement Conf	40.00		
	12/19/24	RDUAA PUBLIC PARKING	Parking during Family Engagement Conference in San Diego, CA	60.00		
	12/19/24	HILTON HOTEL	Hotel cost during Family Engagement Conference in San Diego, CA	783.54	985.89	
JENNIFER SNOW	12/02/24	WM SUPERCENTER	Supplies - playdoh and laundry detergent for Fairview	63.06		
	12/02/24	WAL-MART	Applesauce for Fairview, fruit for child with dietary restrictions at Efland	52.03		
	12/04/24	STAPLES	Supplies - dry erase markers, sticky wall easel pad for Fairview	157.56		
	12/04/24	AMAZON	Supplies - toy train sets and toy bubble lawn mower for Fairview	159.88		
	12/06/24	WRECK IT RAGE ROOM	Coaching team building activity	288.12		
	12/07/24	AMAZON	Supplies - sensory sand for Fairview	121.23		
	12/10/24	AMAZON	Supplies - diapers for Fairview	812.34		
	12/11/24	DOLLAR TREE	Supplies - multiple program materials for Fairview classrooms	85.59		
	12/13/24	WAL-MART	Food for parent engagement activity at Efland & snacks for Efland Pre-K	121.76		
	12/13/24	MAGGIANO'S	Food during Coaching team building day	190.68		
	12/16/24	TRAINNG CENTER 911	CPR course for 21 staff members	638.40		
	12/18/24	FOOD LION	Supplies - milk for meals at Fairview	2.54	2,693.19	
JOHNESHA TRUESDALE	12/03/24	DEVERE CHALLENGING	Challenging Behavior training for J. Truesdale and W. Taylor	358.00		
	12/04/24	SHELL OIL	Fuel for agency vehicle	46.24		
	12/09/24	BARNES & NOBLE	Supplies - books for lactation room at Seminary	172.48		
	12/11/24	COSTCO	Supplies - Ziploc bags	45.12		
	12/20/24	FIRST WATCH	Lunch during mid-year team meeting for Health & Disabilities team	108.26	730.10	
TOTAL TRUIST VISA						\$39,699.03
FRIENDS STAFF						
YVETTE LAYDEN	12/16/24	PAY YOURSELF BACK CREDIT	Points redemption credit for prizes for PAC/Staff holiday meeting	(75.00)		
	12/06/24	ELECTRIC EMBERS CORP.	Monthly subscription fee for listservs	70.00		
	12/13/24	AMAZON	Gift cards reimbursed with point redemption credit	75.00		
	12/17/24	WAL-MART	Poinsettias for FCR holiday luncheon	53.43		
	12/17/24	WAL-MART	Poinsettias for FCR holiday luncheon	42.54		

Credit Card Statement December 2024

Cardholder Name	Tran Date	Merchant Name	Description	Amount	Subtotal	Total
	12/17/24	WAL-MART	Poinsettias for FCR holiday luncheon	93.49	259.46	
EDI WINKLE					-	
VALERIE S. COLLINS					-	
CAROLYN ABDULLAH	12/16/24	AMERICAN AIRLINES	Baggage fee on flight to Providence, RI/Leyard, CT CEOrgs training	40.00		
	12/17/24	HILTON GARDEN INN	Hotel during Providence, RI/Leyard, CT CEOrgs training - Dee Bonnick	152.55		
	12/18/24	AMERICAN AIRLINES	Baggage fee on flight from Providence, RI/Leyard, CT CEOrgs training	40.00		
	12/18/24	HILTON GARDEN INN	Hotel cost during Providence, RI/Leyard, CT CEOrgs training	285.20		
	12/18/24	PIEDMONT TRIAD AIRPORT	Parking during Providence, RI/Leyard, CT CEOrgs training	30.00	547.75	
EMILY TURNER	12/06/24	SURVEY MONKEY	Yearly subscription for survey platform	1,200.00		
	12/06/24	TARGET	Supplies - printer paper	11.93		
	12/11/24	PIRATE SHIP	Shipping charges of materials sent to CEOrgs training	28.10		
	12/11/24	PIRATE SHIP	Shipping charges of materials sent to CEOrgs training	6.00		
	01/02/25	ZOOM.COM	Monthly subscription for additional storage for webinar recordings	100.00		
	01/04/25	DROPBOX	Yearly subscription to Dropbox files saving. Sharing platform	1,386.00	2,732.03	
SAMANTHA FLOREY	12/14/24	LYFT	Transportation from home to airport for Ledyard, CT CEOrgs training	54.78		
	12/13/24	AMAZON	Supplies - easel pad	44.66		
	12/19/24	UBER	Transportation from airport home after Ledyard, CT CEOrgs training	44.93		
	12/18/24	EXXON	Fuel for rental car during Ledyard, CT CEOrgs training	14.67		
	12/18/24	ALAMO RENT-A-CAR	Rental car during Ledyard, CT CEOrgs training	138.29		
	12/18/24	HILTON GARDEN INN	Hotel cost during Leyard, CT CEOrgs training	285.20		
	12/18/24	HILTON GARDEN INN	Hotel cost during Leyard, CT CEOrgs training - Jo Modeste	285.20		
	12/18/24	HILTON GARDEN INN	Hotel cost during Leyard, CT CEOrgs training - Michael Cupeles	285.20		
	01/02/25	UNITED AIRLINES	RT flight to Greensboro, NC for FRIENDS team meeting	431.62	1,584.55	
MAGDALENA BENITEZ					-	
CYNTHIA SMITH	12/18/24	HILTON GARDEN INN	Hotel cost during Leyard, CT CEOrgs training	285.20		
	12/19/24	HAMPTON INNS	Hotel cost during FCR holiday luncheon and staff meeting in Durham, NC	185.99	471.19	
MARY JO ALIMENA					-	
NATALIE TOWNS	12/19/24	HAMPTON INNS	Hotel cost during FCR holiday luncheon and staff meeting in Durham, NC	148.36		
	01/03/25	DELTA AIRLINES	RT flight to Greensboro, NC for FRIENDS team meeting	496.96	645.32	
TOTAL CHASE VISA						\$6,240.30
GRAND TOTAL CREDIT CARDS TRUIST & CHASE						\$45,939.33

Eligibility Criteria

Head Start & Early Head Start Programs

Child's Name:		Program Year:	2025 - 2026
Date of Birth:		Total Points:	

Eligibility Status 2025 – 2026 Select criteria that apply	
0 – 100% of Federal Poverty Level	
Public Assistance – Receives TANF, SSI or SNAP Benefits	
Categorical Eligibility – Homeless or Foster Child	
101 – 130% of Federal Poverty Level	
Over Income	

Child's Age (age as of August 31) Select the criteria that apply	
4-year-old (child entering kindergarten the following fall)	
3-year-old	
2-year-old	
12 -23 months	
0-11 months	
Pregnant Mother	

Income Status – Select criteria that apply		Points
	0 – 50% of Federal Poverty Level	90
	51 – 100% of Federal Poverty Level	75
	101 – 130% of Federal Poverty Level	20
Total Points Income Eligibility		

Categorical Eligibility – Select criteria that apply		Points
	Homeless Child/Family	150
	Public Assistance – Receives TANF, SSI or SNAP Benefits	95
	Child in Foster Care	95
Total Points Categorical Eligibility		

Parental Status – Only one criteria can be selected in this category		Points
	Single Parent - 3 or more children	35
	Single Parent Working and Enrolled in School	30
	Extended Family or Legal Guardian (Child not in parent's custody or is in DSS custody)	25
	Single Parent Working	20
	Single Parent in School	18
	Single Parent Family – not working	15
	Two parents – one working & one in school or both in school	13
	Two parents – one working	10
	Two parents – both working	5
	Two parents – neither working or in school	2
Total Points Parental Status		

Disability Status – Select criteria that apply		Points
	Child receives multiple services within an IEP/IFSP (ex: Speech, OT, PT, Dev. Therapies)	80
	Child has one service for developmental delay or disability – has an IEP/IFSP	70
	Child has been diagnosed with a disability by a licensed professional but does not have an IEP or IFSP and is currently receiving clinical services	40
	Child has a suspected delay/disability that is documented by a professional but does not have an IEP/IFSP	25
Total Points Disability Status		

Risk Factors – Select all that apply		Points
	4-year-old (entering kindergarten the following fall) without previous pre-school experience	25
	High risk prenatal or not receiving prenatal care	15 20
	Family involved with DSS Child Protective Services within the last 12 months	15 20
	Documented agency referral (ex. crisis or mental health agency)	10
	Child/Family have chronic illness	10
	Risk factors - Documented agency referral (ex. crisis or mental health agency) - Child/Family have chronic illness (ex. medical or mental illness documented by medical professional)	20
	High risk - Child resides in a neighborhood with high crime or gang activity, <i>or</i> - Child recently experienced the loss or absence of his/her parent(s) due to separation/abandonment/removal/incarceration/death, <i>or</i> - Child resides in family with incidences of drug/alcohol abuse or domestic violence	10
	Teen parent currently 19 years of age or younger	10
	Predominantly Non-English-Speaking Child/Family	10
	Guardian has less than a high school diploma or GED	10
	Child was born 34 weeks or less; or low birth weight	10
Total Points Other Status		

Applicant Status		Points
	Child transitioning from Early Head Start program to Head Start Program	50
	Child has Subsidy or Assistance	50
	Child has a sibling currently enrolled in the HS/EHS program	5
Total Points Applicant Status		

Overall Total Points			
Completed by (staff name/title)		Date	
Verified by (staff name/title)		Date	



FCR BOARD REPORT

January 2025

KidSCOPE has launched two new programs: the Healing Roots Initiative and Collective Care.

Program Operations

- **Healing Roots Initiative** – Focuses on child & caregiver mental health and community relationships. The project offers therapy to children aged birth thru 8 years old and the adults in their lives. Evidence-based models utilized include PCIT, Triple P, Mindfulness-based CBT and Trauma-focused CBT.
- **Collective Care** - Aims to address systemic injustices and support community healing through restorative practices, including art, meditation, yoga, and nature therapy.

To better support families, KidSCOPE is extending its hours of operation. In addition to regular scheduling, therapy sessions will now also be available on Tuesday, Wednesday, and Thursday evenings from 5:00 PM to 8:00 PM, and on Saturdays from 10:00 AM to 4:00 PM.

KidSCOPE has activated three new funding sources:

Grant Funding

- **Duke Endowment** – For the Healing Roots Initiative, \$597,000 over a three-year period.
- **Telamon** - Contract for Mental Health Consultation, \$165,300 per year with the possibility of continuation.
- **Positive Childhood Alliance North Carolina (PCANC)** - One-time \$50,000 grant to expand the Incredible Years program and include racial equity training for staff and BIPOC parenting groups.

KidSCope welcomes three new staff members:

Staffing

- **Nia Applewhite:** Program Assistant & Collective Care Facilitator. This is a part-time position.
- **Candace King:** Child & Family Therapist. This is a full-time position.
- **Tamera Green:** Child & Family Therapist. This is a part-time position.

Continuing Education & Conferences & Presentations

New Child & Family Therapists are training to get certified in Parent-Child Interaction Therapy (PCIT) and Positive Parenting Program (Triple P).

The KidSCope team looks forward to attending the PCANC 2025 Learning & Leadership Summit in March.

Additional Remarks

There are no additional remarks.



FRIENDS National Center for CBCAP

Board Report-November 15, 2024 – January 16, 2025

Online Learning Center:

The FRIENDS Online Learning Center reopened to the public on December 11, 2024 after many updates were completed. Since reopening, the OLC has 40 new users.

On-sites from November 15, 2024-January 16, 2025

12/17-18	Culturally Effective Organizations Training	16 Attendees/3 States
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Webinars from November 15, 2024-January 16, 2025

12/4	CBCAP Annual Report and Application Portal Training	27 Attendees/21 States
12/10	New State Lead Call – Evaluation Supports for CBCAP Programs	16 Attendees/13 States
12/11	CBCAP Peer Learning Call – Overview of the FRIENDS Leadership Institute and FRIENDS Resources	14 Attendees/10 States/2 T-M
1/8	CBCAP Peer Learning Call – Keep Your Tokens in Your Pockets: Learning about Authentic Parent Leadership	64 Attendees/35 States/2 T-M

State Specific Webinars (*date: state, # of participants*): 11/22: PA, 3; 12/2: MI, 8; 12/5: OK, 6; 12/9: NM, 3; 12/9: YVFWC, 4; 1/7: SC, 2.

Other Activities:

- The newly migrated FRIENDS' Online Learning Center is live! All courses are available 24/7 and are open to the public. Visit here: <https://learning.friendsnrc.org/>
- The application process for the FRIENDS Leadership Institute (LI) is open with a deadline of February 7, 2025. The Leadership Institute is a 15-month opportunity for staff working in any CBCAP Lead Agency, including CBCAP Tribal and Migrant Grantees, and FRIENDS' Parent Advisory Council members.
- The FRIENDS Parent Advisory Council (PAC) has welcomed three new members: Kayla Etie (Alabama), Nathan Voss (Kansas) and Dana Gardeners (South Carolina). They bring a wealth of knowledge and lived experience to add to the richness of our existing members.
- The 2025 CBCAP Grantees Meeting agenda is almost complete. Presenters are being finalized, and grantees registration is underway. This year the meeting will take place the day prior (3/31) to the start of the National Conference on Child Abuse and Neglect (NCCAN) in Bethesda, MD.

- The next FRIENDS in-person team meeting will be held in Greensboro, NC on February 11-13th. The first day will be devoted to team development with trainer Janean Lyon, from JLyon Group. The next day and a half will be devoted to reviewing our goals and objectives and working on various current initiatives/projects.
- FRIENDS held an in-person training on Culturally Effective Organizations in Mashantucket, CT on December 17-18, 2025. There were 13 participants, from three states (CT, OK, RI), 2 PAC members, and one consultant, Dee Bonnick, participating.

New and Upcoming FRIENDS products and events:

- ♦ 3 New Diverse Groups Webpages
- ♦ PMI briefs (Winter/Spring 2025)
- ♦ In-Person Team Meeting (Feb 11-13th)
- ♦ CBCAP Annual Grantees Meeting (Mar 31st)
- ♦ Next Issue of FRIENDS Update (Feb 2025)
- ♦ Next issue of the Parents & Practitioner Newsletter (Mar 2025)

ARCH National Respite Network and Resource Center FCR Board Report – January 2025

Federal Training and TA Grant Activity Highlights for the Lifespan Respite TA Center:

- 1) **Respite Research Summit.** ARCH and its [Committee for Advancement of Respite Research \(CARR\)](#) hosted its 3-day virtual capstone event in October 2024 with nearly 200 attendees from 39 U.S. States, Australia, Canada, and South Africa. For the agenda, conference proceedings, and recordings, please [visit the Summit website](#).
- 2) **USAgings/ARCH Innovations in Respite Workgroup.** The Respite Workgroup held its last meeting to review the final draft of the Respite Action Guide prepared for use by Area Agencies on Aging and Title VI Native American caregiver support programs in the Aging Network. The Guide will be presented by ARCH consultant Sarah Toevs from Boise State University, along with USAgings staff at the 2025 National Lifespan Respite Conference.
- 3) **Supporting Families Best Practice Series.** On Nov. 21, Jill presented on *Respite for Families* as part of the Supporting Families Best Practice Series hosted by the Institute for Human Development at the University of MO's National Collaborative for Supporting Families. Several of ARCH's respite services recognized as Innovative and Exemplary also presented. [Watch the recording](#).
- 4) **ARCH Volunteer and Faith-based Respite Learning Collaborative.** On Dec. 12, Erica Marks, Director of Volunteer Services at Age Well in Colchester, VT, presented on her award-winning Volunteer Respite Squad in a network wide webinar. Visit the [webinar recording and slides](#).
- 5) **Respite Voucher Learning Collaborative.** The ARCH Lifespan Respite Grantee and Partner Respite Voucher Learning Collaborative met on January 9, 2025. Two state grantees and partners with experience in administering self-directed respite voucher programs presented on **Respite Vouchers 101: Getting Back to Basics**. Watch the [meeting recording](#).
- 6) **CCD Annual Meeting.** On January 14 and 15, ARCH attended the Annual Meeting of the Consortium for Constituents with Disabilities, which is a national coalition of over 100 disability advocacy organizations. ARCH is a long-standing member of the coalition.
- 7) **NASHP Family Caregiving Learning Collaborative.** Jill Kagan is a subject matter expert for the newly formed Family Caregiving Learning Collaborative convened by the National Academy for State Health Policy (NASHP). On January 17, Jill attended NASHP's kick off

meeting for 14 state teams comprised of representatives of State Medicaid, Aging and Disability agencies, and Lifespan Respite grantees.

- 8) ***The CURE.*** Jill presented virtually to parents of children with complex, undiagnosed, and rare medical conditions who are members of the support organization, The CURE. The topic was ***Respite: Helping Caregivers Rest and Recharge.*** Given that some of the families in CURE who live in southern California, where the organization is based, are experiencing the devastation of the wildfires, Jill was asked to also provide resources on crisis management for caregivers.
- 9) ***2025 National Lifespan Respite Conference.*** The ***2025 National Lifespan Respite Conference, RAISE and Engage – Launch Respite Now!***, and the Lifespan Respite Grantee and Partner Learning Symposium will be held in collaboration with Alabama Lifespan Respite in Huntsville, AL, April 1-3, 2025. Planning is ongoing with weekly planning meetings. Registration is open and the conference program will be posted soon. Visit the [Conference website.](#)

ARCH National Respite Coalition (NRC)

The House passed HR 6106, the Lifespan Respite Care Program Reauthorization Act, which extends the program through FY 2029. However, the NRC was supporting the Senate bill, S. 4325, because we successfully had language included to extend eligibility to caregiving youth for respite and caregiving services and supports available under the program.

A bipartisan, bicameral agreement was reached among House and Senate leadership to include the Senate Lifespan Respite Reauthorization bill in the final Continuing Resolution to extend FY 25 government funding through March 2025. However, in the 11th hour in the waning days of the last Congress, the Lifespan Respite Reauthorization was dropped from the CR, along with many other reauthorization bills. The reauthorization process will have to start again in this new Congress.



Chief Executive Officer's Report January 2025

CEO's Message

The opportunity to have a sabbatical was received with sincere thanks to the FCR Board of Directors for acknowledging the benefits of time away and self-care for me as CEO. The time was well spent on reflection, relaxation, and preparation for my continued leadership of the Agency.

FCR Programs

Detailed reports for each program are provided by the program directors. A few program and department highlights are provided below.

FCR HS & EHS Updates

- The FCR HS & EHS Eligibility Criteria (ERSEA/Selection Criteria) will be presented to both the HS & EHS Policy Council and FCR Board of Directors for approval of the recommended changes for the 2025-2026 program year.
- With the start of the new calendar year, there have been some HS & EHS leadership changes. We will maintain our focus on providing quality services to children and families for the remainder of the program year. We are focused on providing staff professional development that aligns with identified needs in the FCR HS & EHS Self-Assessment findings for 2023 - 2024, and the Training & Technical Assistance (T/TA) Plan for 2024-2025. Another focus is on continued leadership training and staff well-being support. The goal is to create a balance of professional aptitude and personal care to enhance overall program operations.
- The eligibility criteria for the 2025-2026 program year has been reviewed by staff and parents, in conjunction with the community needs assessment. The eligibility criteria will be presented to the board of directors and HS & EHS policy council for approval of the recommended changes.

KIDSCOPE

- KidSCOPE received new funding from three sources
 - 50k in capacity building funds from PCANC.
 - \$597,000 for a three-year period from Duke Endowment
 - \$165,300 from Telamon Corporation for mental health consultation

FRIENDS

- The FRIENDS Online Learning Center reopened to the public on December 11, 2024, after being updated. Courses on the site are available 24/7 and are open to the public.
 - <https://learning.friendsnrc.org/>
- FRIENDS offered a second Culturally Effective Organizations training on December 17-18, 2024, Connecticut. Participants from three states attended, including two members of the Parent Advisory Council.

- The next in-person FRIENDS team meeting is scheduled for February 2025 in Greensboro, NC.
- Planning continues for the 2025 CBCAP Annual Grantees Meeting to be held in Bethesda, MD on March 31, 2025, in conjunction with the National Conference on Child Abuse and Neglect (NCCAN) on April 1-3, 2025.

ARCH

- Jill Kagan has participated in various workgroups, summits, and meetings as a subject matter expert, ARCH Director, and collaborator. Please review the ARCH report for details on the specific endeavors.
- **2025 National Lifespan Respite Conference.** The 2025 National Lifespan Respite Conference, RAISE and Engage – Launch Respite Now!, and the Lifespan Respite Grantee and Partner Learning Symposium, will be held in collaboration with Alabama Lifespan Respite in Huntsville, AL, April 1-3, 2025. Visit the [Conference website](#) for more details.
- **National Respite Coalition:** The House passed HR 6106, the Lifespan Respite Care Program Reauthorization Act, which extends the program through FY 2029. However, the NRC is supporting the Senate bill, S 4325, because we successfully had language included to extend eligibility to caregiving youth for respite and caregiving services and supports available under the program.

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FCR, Inc.

- Capital Expenditure Threshold
 - Effective October 1, 2024, the federal government increased the capital expenditure threshold from \$5,000 to \$10,000. The current FCR capital expenditure threshold is \$5,000. FCR's policy is to adopt the threshold implemented by the federal government. A request will be submitted to the FCR Board of Directors and HS & EHS Policy Council for approval to change the FCR capital expenditure threshold to \$10,000 in accordance with the federal government increase.
- Strategic Planning
 - Our next strategic planning meeting is scheduled for Wednesday – Friday, February 26th-28th, 2025, in Charlotte, NC. At SpringHill Suites Charlotte City Center. Additional details will be provided at a later date.

- Human Resources:
 - HR has successfully updated and renewed the organization's comprehensive insurance coverage.
 - Additionally, the HR team is set to visit eight campuses for college recruitment initiatives. These include UNC, NC Central, Shaw, Wake Tech, Durham Tech, UNC – Greensboro, and Barton College—all celebrated for their Early Education programs.
- FCR Annual Staff Meeting & Holiday Luncheon
 - The FCR Annual Staff Meeting and Holiday Luncheon held Thursday, December 19, 2024, at the Durham Armory, 11:00 am – 4:00 pm was successful. Agency and program updates were provided during the staff meeting, including the launch of the new FCR website. Dr. Lorriane Graves, wellness consultant presented on “Self Care: Choose Your Hard.” During the holiday luncheon, staff were honored for their longevity from five years to 35 years. Various door prizes were given out, which was made possible by sponsorship from various entities.
- FCR New Website
 - The new FCR website <https://fcrinc.org/> was unveiled on December 19th at the FCR Holiday Luncheon. The site has a brighter appearance with new graphics and a color scheme that incorporates the extended FCR color palate in addition to the main logo colors. Each program page has general information for that program with links to the program’s website for detailed information. The program pages also have a more cohesive appearance highlighting the connection to the overall agency. There is also a new Careers page that highlights the wonderful benefits of working for FCR, Inc. and a link to our job openings. A stationary Donate Now button appears at the top right of all pages to encourage donations from those visiting the site.